Gender Issues and Worklife Balance Newsletter

Fall 2005 Edition

Letter from the Section President:

Hope everyone has had a successful, exciting fall semester!

I hated missing the AAA meeting in August, but I recently took a new position and agreed to teach a class in the 2nd half of the summer. Last spring, I had the pleasure of attending the AAA Council Meeting in Atlanta, in Murphy's stead, as he had another commitment. What a learning experience!

Any chance that we get to participate in our profession and learn more about it, I believe that we should embrace. I have found it very informative and interesting learning about the inner-workings of the AAA, and at the Council Meeting I also learned about other current events and challenges facing our profession and the accounting discipline in general. I have been able to learn so much because of membership and involvement in our section of the AAA.

That being said, I highly recommend getting involved!

Kimberly Charron is our National Meeting Coordinator. Please see her note in this newsletter concerning submission of Gender and/or Worklife Balance research to the annual AAA meeting. Please note also that submission deadline for papers for the meeting is January 10, 2006. Additional information about submission can be found at http://aaahq.org/AM2006/call2006.htm.

On a final note for this message, I thank Ellen Cook and Murphy Smith for all their help and counsel and for the opportunities that have been presented to me through involvement in our section. The participation and involvement of each of our members serves to strengthen both our section and our profession.

~ Liz

Dr. Liz Mulig
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Call for Papers and Volunteers for the Annual Meeting:

The Annual Meeting is scheduled for August 6 through 10, 2006 in Washington, D.C. Last year we had 10 papers submitted for review and I am hopeful that this year we will meet or beat that number. I encourage everyone doing research in this area to submit a paper for presentation. If anyone is working with a Ph.D. student doing Gender and/or Worklife Balance research, please encourage them to submit their paper to the New Scholar Session as well. I will also be looking for volunteers to review papers, serve as discussants and moderators, as well as mentors for any new scholars. Please visit the AAA website (http://aaahq.org/AM2006/call2006.htm) to submit your paper or volunteer.

- Kim

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GIWB Website:

The GIWB website (http://jewel.morgan.edu/~arao/gis.html) lists the objectives of our section, how to become a member, bylaws, officers, awards, and our newsletter. A big thanks goes to our webmaster, Dr. Arundhati Rao of Morgan State University (arao@moac.morgan.edu).

Current GIWB Officers:

Officers are listed on the GIWB website (http://jewel.morgan.edu/~arao/gis.html). Thank you to all our officers for doing their part to make the GIWB Section one of the most active in the AAA. There are some missing regional coordinators. If you would be interested in serving in one of these positions, please contact the Coordinator of Regions, Dr. L. Murphy Smith, and you'll be added to the officer list pronto (Lmsmith@tamu.edu). The function of regional coordinators is to ensure reviews of GIWB papers submitted to regional meetings. All officers' duties are described on the GIWB website in the Bylaws section. If you have an interest in serving in any officer position, elected or appointed, please contact President Liz Mulig or President-Elect Michelle McEacharn.

Minutes of the Annual GIWB Section Business Meeting (Aug 9, 2005):

I. *Call to order*. The President, L. Murphy Smith, called the meeting to order at 7:15 a.m.

II. *Minutes, August 2004.* The August 2004 minutes as submitted by Ellen Cook were approved as submitted.

III. *Reports*

a. *Treasurer's report.* The treasurer's report was presented.

b. *Council report.* No report was given as President-Elect, Liz Mulig, was unavailable.

c. *Regional conferences.* Murphy reported the need for volunteers to serve as GIWB regional coordinators in AAA sections and encourage submissions of gender and worklife balance papers.

IV. *Officers*

The President for 2005-06 is Liz Mulig. The slate of officers for 2005-06 was presented and elected unanimously:

Pres-elect	Michelle McEacharn
Sec-Treas	Ellen Cook
VP-Research	Wayne Bremser
VP-Practice	Hema Rao

V. *KPMG Awards*

- KPMG Mentoring Award to Robert H. Strawser.
- KPMG Best Paper Award to Eric N. Johnson, D. Jordan Lowe, and Philip M. Reckers for: "Accounting Professionals' Attitudes and Beliefs Regarding Flexible Work Arrangements: An Organizational Justice Perspective," AAA Meeting, August 2005.
- KPMG Best Published Manuscript Award to Elizabeth Almer, Jeffrey Cohen, and Louise Single for: "Is it the Kids or the Schedule?: The Incremental Effect of Families and Flexible Scheduling on Perceived Career Success," *Journal of Business Ethics*, Vol. 54, 2004.
- KPMG Outstanding Dissertation Award to Frederick J. Feucht for: The Distributional Impact of the Jobs and Growth Tax Relief Reconciliation Act of 2003: A Longitudinal Study of the Marriage Penalty Tax, Dissertation Completed 2004.

VI. *GIWB Section Service Awards*

GIWB award plaques were presented to the following for outstanding service to the Section:

- In Recognition of Outstanding Service as Secretary-Treasurer 2003-05 Gender Issues and Worklife Balance Section, American Accounting Association, Presented to Bonita A. Daly.
- In Recognition of Outstanding Service as President-Elect and Council Representative 2005 Gender Issues and Worklife Balance Section, American Accounting Association, Presented to Elizabeth Vallery Mulig.
- In Recognition of Outstanding Service as Past President and Newsletter Editor 2005 Gender Issues and Worklife Balance Section, American Accounting Association, Presented to Ellen D. Cook.
- In Recognition of Outstanding Service as Webmaster 2005 Gender Issues and Worklife Balance Section, American Accounting Association, Presented to Arundhati Rao.
- In Recognition of Outstanding Service as President 2005 Gender Issues and Worklife Balance Section, American Accounting Association, Presented to L. Murphy Smith.

VII. *Adjournment.* The meeting was adjourned at 8:00 a.m

GIWB Section Awards:

The GIWB Section presents four awards each year, as follows:

1. KPMG Best Paper Award: A Best Paper Award will be awarded each year to one of the papers presented at the Annual Meeting. In order for a paper to be considered, at least one author must be a member of the section.

2. KPMG Outstanding Dissertation Award: An Outstanding Dissertation Award will be given each year to the outstanding dissertation selected from dissertations submitted for consideration.

3. KPMG Outstanding Published Manuscript Award: An Outstanding Published Manuscript Award will be given each year to the outstanding manuscript selected from published articles submitted to the Section for consideration. In order for a manuscript to be considered, at least one author must be a member of the section.

4. KPMG Mentoring Award: A Mentoring Award will be awarded each year to a special mentor (female or male) who has affected the lives of women in accounting.

Dr. Fred Feucht receives his outstanding dissertation award from Dr. Michelle McEacharn, president-elect of the GIWB Section, at the annual business meeting on August 9, 2005, in San Francisco.

For more details and nomination information about each award, please check the bylaws on the GIWB website. Financial support for the Gender Issues and Worklife Balance Section Awards is provided by a grant from the KPMG Foundation. The GIWB Section is very appreciative of this excellent support.

Contact the Newsletter Editor:

Please send me items of interest for next newsletter, including:

- Recent books or journal articles related to GIWB - whether you have published them or you have seen other peoples you think others should know about. Conferences and calls for papers related to GIWB - make sure all regional or local events you may be involved with get good billing this way.

- This could include non-AAA events too (if directly relevant to section members' interests) - Have you been to an interesting meeting recently? Why not write a few paragraphs for us describing who presented what so we can all benefit in some way from events we couldn't attend?

- Personal accomplishments e.g. promotions or awards (don't be shy now!) Have you changed jobs recently? Let people know where you are now via the newsletter perhaps!

- New research projects started or updates on current ones you may be working on. PhD students - tell us what you are doing and what you are finding out - there may be people out there who can help you in all kinds of ways you hadn't thought about - ask!

- Other items related to GIWB e.g. comments or questions you'd like answers to or help with. Maybe someone out there has an answer that can help you with an issue you are facing? Ask!

Best regards,

Murphy

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