# Accounting Programs Leadership Group



A Group of the American Accounting Association

Volume 30, No. 2, Fall/Winter 2006

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# Spring/Summer Newsletter Deadline

The deadline for material to be included in the Spring/Summer 2007 issue is Friday, April 20, 2007. Please send all information to me at the address below for delivery no later than that date to ensure the timeliness of the issue.

Lydia Rosencrants
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Frances L. Ayres

# President's Message

I hope you are all planning to attend the 2007 APLG Midyear Meeting in lovely San Diego. Mark your calendars and make your reservations now. The meeting is February 11–13, 2007 at the Marriott Mission Val-

ley. The Marriott Mission Valley is just steps from a San Diego trolley stop to downtown San Diego. Nearby attractions include Historic Old Town, the Gaslamp Quarter District, the San Diego Zoo, SeaWorld, the San Diego Mission and Balboa Park.

The theme for this year's APLG/FSA midyear meeting is, "Effective Academic Leadership: Meeting the Challenge." Marty Wartick and Larry Walther have planned an excellent meeting that should prove valuable to program leaders as well as department chairs. We also have a great new accounting chairs program planned by Tom Howard. The new chairs seminar will kick off Sunday morning with a buffet breakfast at 7:00. The full APLG/FSA program will being at 1:00.

As accounting program leaders we face some challenges that are unique. We are educating students to enter a profession that truly is the "language of business." Accounting professionals must have excellent knowledge of technical issues in accounting, auditing and taxation. They also must have the communication and interpersonal skills needed to convey information to others who lack an understanding of these issues. In addition, they must to be able to create new opportunities and add value to the organizations they represent. Our responsibilities as program leaders include not only facilitating a high quality education for students, but providing assurance to ourselves and our constituents that we are in fact doing so.

Accounting department chairs also are responsible for generating financial support for their programs to allow us to compete in a national and international market place for faculty and students and to offer programs of the quality our constituents expect.

Accounting programs must be accountable and responsive to the needs of businesses that recruit our students, to alumni who support our programs, to state and national regulatory bodies as well as meeting the needs of our individual colleges and universities. Our hope is that the sessions at this year's meeting will provide you with additional ideas and tools to help meet the many challenges you face.

Some topics include: What makes a good department chair—views from faculty and administration? How do you deal with rejoining the faculty in a non-leadership position? How do we prepare our students for leadership positions in business and society? We also have a session on media relations featuring Mr. David Margulies, head of the Margulies Communications Group, an award-winning public relations agency. The Margulies Communication group has provided counsel and advice on dealing with sensitive media issues to a wide variety of clients including Fortune 500 companies.

The President of the American Accounting Association, Shyam Sunder will discuss accounting faculty evaluations and offer thoughts regarding a broader base for considering the value of faculty contributions. Mike Diamond will head up a talk focusing on the role and relevance of accounting research. We also have sessions on accreditation issues facing large and small schools, accounting honors programs, master's and doctoral accounting program issues and community building. We hope that department chairs as well as other program leaders will plan to attend the program. I look forward to seeing you there!

More details on the meeting are provided on the AAA web link to the APLG meeting: http://aaahq.org/aplg/seminars/2007/hotel.htm. Please feel free to contact me if you have any questions or suggestions.

Frances L. Ayres, President, APLG Steed School of Accounting Price College of Business University of Oklahoma Norman, Ok 73019-4004 Phone: 405.325.5768: Fax: 405.325.7348

Email: fayres@ou.edu

# **Accounting Program Leadership Group**

# Minutes of Board of Governors' Meeting

August 6, 2006 — Washington, D.C.

Kent St. Pierre, president of the APLG, called the Board of Governors' meeting to order at 10:20 a.m., Sunday, August 6, 2006 at the Marriott Wardman Park in Washington, D.C. The following Board members (incoming and outgoing) attended this meeting: Fran Ayres, Allen Boston, Greg Carnes, Bud Fennema, Lee Knight, Bette Kozloski, Gerry Lobo, Lydia Rosencrants, Kent St. Pierre, Paula Thomas, Marty Wartick, and Doug Ziegenfuss.

#### **Minutes**

The Board discussed and approved the minutes of the February 12, 2006 meeting in San Antonio, Texas.

### Treasurer's Report

Treasurer Doug Ziegenfuss distributed a cash flow budget for fiscal year 2007, with comparative data for fiscal year 2006. Budgeted amounts for fiscal year 2007 were the same as 2006 except for the following:

- \$3,000 decrease in cash inflows from registration fees
- \$1,600 increase in cash inflows from interest earned
- \$800 decrease in cash outflows for the newsletter
- \$300 increase in cash outflows for midyear meeting printing costs
- \$10,000 decrease in cash outflows for mid-year meeting hotel
- \$5,000 increase in cash outflows for midyear meeting speakers

The net increase in budgeted cash flows from fiscal year 2006 to fiscal year 2007 was \$4,100.

The 2007 budgeted changes largely reflect changes in actual net cash flows for fiscal year 2006. Fran Ayres advised against decreasing the hotel budget by \$10,000 because the site for the 2007 meeting, San Diego, is a higher cost city than San Antonio.

Doug also distributed a cash flow report comparing monthly cash flows for September 2005 through June 2006. Bud Fennema suggested that the Board would find the report more useful if it provided annual, instead of monthly, comparative cash flow data. Doug agreed to recast the report and email it to Board members after the AAA meeting.

The Board discussed the APLG's growing cash balance but reached no consensus on its disposition. Increased speaker fees and hotel costs for the 2007 annual meeting will absorb some of the excess cash. The Board also authorized Greg Carnes to purchase a new digital camera for the group.

#### **Department Chair Handbook**

Greg Carnes converted the handbook to Word and turned it over to Kevin Stocks for updating. Kevin was not in attendance.

#### **APLG-FSA Joint Annual Meeting**

The Board reaffirmed its commitment to hold a joint annual meeting with the FSA February 11 – 13, 2007 in San Diego. Marty Wartick, APLG's program chair for 2007, reported on a number of new topics and speakers under consideration for the meeting. Other Board members provided input on topics from prior years that continue to be of interest to chairs—for example, fund raising, AACSB accreditation, and firm recruiters—and offered several new topics for consideration. The Board agreed to Lydia Rosencrants' suggestion that the meeting include an ACBSP accreditation session, probably running concurrently with the AACSB session. It also endorsed Allen Boston's suggestion of having the Big 4 chairpersons serve as keynote speakers on a rotating basis. Bette Kozlowski offered to ask KPMG's chair to begin the rotation at the 2007 meeting. The Board

reaffirmed its commitment to the new chairs' session and briefly discussed the idea of including a comparable session for coordinators of Ph.D. programs.

#### **Other Discussion**

The Board approved a motion by Fran Ayers (seconded by Doug Ziegenfuss) to establish an APLG membership committee. Allen Boston and others to be determined will join Fran and Doug on this committee. One of the first tasks of the committee is to obtain lists of current members, meeting attendees, and potential members. The feeling among Board members is that many program administrators are not aware of the APLG

The Board decided to reinstate its October meeting and selected Chicago and Atlanta (in that order) as preferred sites for the 2006 meeting. Fran will schedule the meeting.

#### Adjournment

Kent St. Pierre adjourned the meeting at 11:50 a.m.

#### Addendum—APLG and FSA Luncheon

The APLG and FSA agreed to continue holding joint annual meetings. The FSA will provide \$10,000 to augment the program for the 2007 meeting, and it will appoint an FSA member to co-chair the program.

Jerry Trapnell of AACSB International discussed some of the activities of the AACSB and other organizations regarding the Ph.D. shortage.

Judy Rayburn, president of the AAA, and Phil Reckers discussed plans to follow up on the findings of the AAA-APLG Ad hoc Committee to Assess the Supply and Demand for Accounting Ph.D.s. Judy also suggested that coordinators of Ph.D. programs meet at the APLG-FSA annual meeting.

# Reflections of a Long-Term Chair

Robert Vigeland, Texas Christian University

Lydia Rosencrants asked me to contribute a piece for the APLG newsletter on "the advantages and disadvantages of being a long-time chair." She caught me by surprise (without a handy excuse to say no), so I agreed. (Memo to self: always keep a supply of excuses on hand.) First, let me say that I am certainly not the most obvious choice for this task. I can name several accounting department chairs who have been at it longer than I have. Second, my observations will reflect the idiosyncrasies of my career and may not be generalizable to anyone else. With those caveats, here goes.

I started my academic career at the University of Minnesota in 1977. By 1989, I was ready for a change and responded to TCU's invitation to interview for the accounting department chair position. My administrative experience was pretty minimal at that point but I felt confident that I could probably handle the department chair's duties in a relatively small department (10 full-time positions). I knew little about the university or its business school and agreed to visit to see what it had to offer. I received a job offer after my visit and initially turned it down. The situation I would initially encounter was not at all inviting. The department had fallen from grace with the dean and central administration and was not held in high regard by faculty in other departments in the business school or elsewhere in the university. There were four untenured assistant professors in the department. One had resigned and would be leaving before a new chair would be in place. Two were scheduled to be considered for promotion and tenure the following fall with less than promising prospects. The fourth was in her second year of employment and had not yet completed the requirements for her doctoral degree. Frankly, the situation looked rather bleak and my initial reaction was to say "no, thanks." The dean persisted, promising me support from his office and the rest of the faculty, and generally groveled until I agreed to accept the offer.

That was more than 17 years ago and I am still at it today. The department has grown to 14 full-time positions and only two of the original 10 faculty members remain. I am presently serving under my fourth dean, not counting the 7 months I served as interim dean between dean number 3 and dean number 4. I had a full year sabbatical leave in 1999-2000 and actually resigned as department chair in 2002. There were no suitable internal candidates and after a yearlong national search came up empty, the dean asked me to take the job back in 2003. With the encouragement of several of my departmental colleagues, I agreed. You're probably thinking, "This guy has a hard time saying 'no'." That would be correct.

So, looking back over the past 17+ years, what are the advantages and disadvantages of having one individual serve as department chair for such a long time period? The first advantage is that nobody else gets stuck with the job. This may sound like a wisecrack but there's some truth to it. Let's face it; this job is not for everyone. I have some wonderful colleagues who would readily admit (and I would readily agree) that they would do a miserable job as department chair. Administration is not their strong suit and/or does not appeal to them. And why would you want to take a gifted researcher or teacher away from what they do best? I also have some colleagues who would (and one day, will) do an excellent job as department chair. The problem is they are not far enough along in their careers. I have seen several instances of associate professors serving as department chairs and the result is usually a lengthy (if not permanent) delay in their promotion to professor. I have too much respect for my younger colleagues to allow this to happen.

Another advantage is a certain administrative stability. The department faculty, dean, and provost all know what to expect in their dealings with the department chair. The same applies to external constituents such as the local accounting profession

and business community. I have been fortunate to have had mostly pleasant and positive relationships with most constituencies over the years and the department has benefited. I think this administrative stability has also been helpful in our faculty recruiting efforts, particularly for experienced hires.

One potential disadvantage with a long-term department chair is stagnancy. Fortunately, I do not crave power or authority. I know I am not the only one around with good ideas and I welcome suggestions for change in policy and curriculum from my colleagues. I am also happy to delegate tasks and responsibilities to them and they are happy (mostly) to accept them. It seems to work well. Another disadvantage is the difficulty in maintaining energy and enthusiasm for the job. After all these years, I have dealt with certain issues and individuals over and over again and have grown somewhat weary of it. This is what prompted me to resign as department chair in 2002. I felt flat and thought some new ideas and energy would benefit the department. Perhaps the biggest disadvantage is what it can do to one's career. I naively thought I would be able to continue my research interests but have found that to be far more difficult than I expected. I am now and forever will be known as an administrator. This is not how I saw my career developing but it has had its rewards. I take much satisfaction from the changes in the department that have occurred during my tenure as chair. We have grown in size and stature, and we command more respect locally and nationally.

Seventeen years ago, when my children learned about our plans to move to Texas so I could take this new job as department chair, they were understandably interested. One day, my daughter, then about to turn 4 years old, asked me, "Daddy, what does a department chair do? Does he tell everyone where to sit?" After all these years on the job, I realize that's not such a bad job description.

# UPDATE ON NASBA TASK FORCE

Jerry E. Trapnell, Executive Vice President and Chief Accreditation Officer, AACSB International

The National Association of State Boards of Accountancy (NASBA) appointed a task force last year to review responses to NASBA's previously recommended revisions to Rules 5-1 and 5-2 of its Uniform Accountancy Act. Rules 5-1 and 5-2 detail recommended educational requirements to qualify candidates to sit for the CPA examination. The Task Force, which is working in concert with NASBA's Education Committee and its chairman, continues its input and will meet again following the 2006 annual meeting of NASBA.

The Task Force will seek to finalize a framework document to be presented to the NASBA Education Committee. Following assessment of responses to a recently circulated questionnaire to all state boards of accountancy, the NASBA Education Committee intends to convene a meeting of representatives of all key academic, professional and regulatory organizations to review the revised draft recommendations. The goal is to reach consensus for the final recommendations. In addition, NASBA wishes to encourage a major collaborative project, led by the accounting profession and/or the academic community that would yield a contemporary "white paper" on accounting education.

The NASBA Education Committee presently intends to finalize, by late summer 2007, its recommendations to the NASBA Board for review and action at its 2007 fall meeting. The Task Force will insure ample due process and opportunity for input on its recommendations.

In its current draft, the significant provisions of the working framework are as follows:

- AACSB accounting and business accreditation are retained as key quality indicators for state boards of accountancy to rely upon in evaluating candidate credentials.
- The accounting component is 24 semester hours (or its equivalent) and the list of topic areas is taken directly from the Uniform CPA Examination Specification Outline. Specific courses are not recommended, content coverage is.
- The business component is 24 hours (or its equivalent) with a content list of normal business areas. Specific courses are not required.
- Provisions will likely be made for course work related to communications in accounting, research and analysis in accounting, independent study, and internships where academic credit is granted, each of which is consistent with most current programs.
- Ethics coverage continues to be a topic of discussion around the issue of a required accounting ethics class (3 hours) or allowing the option of integrating ethics across the curriculum. In support of this continuing discussion, the Task Force is exploring options on how to provide state boards' implicit assurance of such ethics coverage where a specific class is not required.

Members of the Task Force are: Billy Atkinson, PricewaterhouseCoopers (Chair); David Costello, NASBA; Judy Rayburn, University of Minnesota; Jerry Strawser, Texas A&M; Melanie Thompson, Texas Lutheran University; Jerry Trapnell, AACSB International; and Jan Williams, University of Tennessee.

# **AACSB International Accounting Accreditation Seminar**

Maintenance Seminar February 10, 2007 San Diego, California

Perfect for deans, accounting administrators, department chairs, faculty members, and key stakeholders of accounting programs, the seminar focuses on:

- The AACSB maintenance of accounting accreditation process, documentation, and important standards, and
- The importance of continuous quality improvement.

A Peer Review Team training session will also be offered.

The seminar will be held just prior to the 2007 APLG/FSAAnnual Meeting in San Diego. To join us, visit www.aacsb.edu/conferences/events/seminars.asp.

AACSB International accounting accreditation—
representing earned excellence, the best accounting programs in the world.



# APLG/FSA 2007 Annual Seminar

"Effective Academic Leadership: Meeting the Challenge"

# February 11–13, 2007 — Marriott San Diego Mission Valley — San Diego, California

SUNDAY, FEBRU	ARY 11, 2007 Registration will take place all day	8:30-9:30	Moving On: Transitioning Out of an Administrative Position		
New Chairpersons			Karen Pincus (University of Arkansas)		
7:00-8:00	Breakfast Buffet		Jack Ruhl (Western Michigan University)		
8:00-8:15	Welcome	9:30-10:30	Rob Hoskins (University of Connecticut)  Preparing our Students for Leadership		
0.00-0.13	Tom Howard, Program Chair (University of	9.30-10.30	Positions		
	Missouri)		Dan Black (Ernst & Young)		
8:15-9:15	External Relations and Fund Raising	10:30-11:00	Break		
	Finley Graves (University of North Texas)	11:00-Noon	Conversation with Tim Flynn,		
9:15-10:00	Reflections of a (Relatively) New		Chair and Chief Executive, KPMG LLP		
	Chairperson	Noon-1:30	Lunch		
	Skip Hughes (Louisiana State University)		<b>Speaker:</b> Shyam Sunder, AAA President (Yale University)		
	Marc Rubin (Miami University)		"Rethinking Evaluation of Accounting		
10.00 10.15	Kay Tatum (University of Miami)  Break		Faculty"		
10:00-10:15		1:30-2:30	Research Relevance (details TBA)		
10:15-11:00	Managing the AACSB Process Jerry Trapnell (AACSB)	2:30-3:00	Break		
11:00-12:00	Reflections of a (Relatively) Old	3:00-4:00	Dealing with the Media (details TBA)		
11.00-12.00	Chairperson	4:00-5:00	What Makes a Good Department Head?		
	Jack Ruhl (Western Michigan University)		Views from the Faculty and Dean (details TBA)		
12:00-1:00	Lunch for New Chairpersons	5:30-7:00	Reception and Awards		
APLG/FSA Progra	am	TUESDAY, FEBR	TUESDAY, FEBRUARY 13, 2007		
1:00-1:15	Welcome	Registration will t			
	Fran Ayres, APLG President (University of	7:00-8:30	Breakfast Buffet		
	Oklahoma)	8:30-9:30	Concurrent Sessions		
	Dan Hollingsworth, FSA President (Mississippi State University)		Community Building Among Faculty and Practitioners		
1:15-3:15	Current Accreditation Issues (concurrent		Jerry Weinstein (John Carroll University)		
1.13-3.13	sessions)		Mapping the Accounting Curriculum		
	Session 1. AACSB Accreditation		Martha Doran (San Diego State University)		
	Jerry Trapnell (AACSB)		One Size Doesn't Fit: Why an Accounting		
	Session 2. ACBSP Accreditation		Honors Program Worked for Us		
	Steve Parscale, Director of Accreditation		Sharon Green (Duquesne University)		
215215	Doug Viehland, Executive Director	9:30-10:00	Brian Nagle (Duquesne University) <b>Break</b>		
3:15-3:45	Break	10:00-11:00	Concurrent Sessions		
3:45-5:00	Doctoral Programs in Accounting -		Master of Accounting Program Issues		
	What's in the Future? Judy Rayburn, Moderator (University of		Alan Lord (Bowling Green University)		
	Minnesota)		Mary Bouillon (Iowa State University)		
	Fran Ayres, Moderator (University of		Community Building Among Faculty and		
	Oklahoma)		Practitioners Jerry Weinstein (John Carroll University)		
	Big 4 Panel on Recruiting Issues		Mapping the Accounting Curriculum		
	Larry Walther, Moderator (The University		Martha Doran (San Diego State University)		
	of Texas at Arlington) Amy Thompson (PricewaterhouseCoopers)	11:00-12:00	Concurrent Sessions		
	Allen Boston (Ernst & Young)		One Size Doesn't Fit: Why an Accounting		
	Shaun Budnik (Deloitte)		Honors Program Worked for Us		
	Manny Fernandez (KPMG)		Sharon Green (Duquesne University) Brian Nagle (Duquesne University)		
6:00-8:00	Reception		Master of Accounting Program Issues		
MONDAV EEDDI	UARV 12-2007		Alan Lord (Bowling Green University)		
MONDAY, FEBRUARY 12, 2007 Registration will take place all day			Mary Bouillon (Iowa State University)		
7:00-8:30	Breakfast Buffet		Community Building Among Faculty and Practitioners		
			Jerry Weinstein (John Carroll University)		
		12:00	Adjourn		

# **Accounting Programs Leadership Group**

## 2006-2007 Officers and Board Members

#### **Officers**

President	Frances L. Ayres	University of Oklahoma
President-elect	Gregory A. Carnes	Lipscomb University
Vice-President, Academic Standards	Phil Reckers	Arizona State University
Vice-President, Communications	Lydia Rosencrants	LaGrange College
Secretary	Lee Knight	Wake Forest University
Treasurer	Doug Ziegenfuss	Old Dominion University

## **At-Large Board Members**

Academic Board Member	Martha L. Wartick	University of Northern Iowa
Academic Board Member	Paula Thomas	Middle Tennessee State
Academic Board Member	Bud Fennema	Florida State University
Academic Board Member	Gerald Lobo	University of Houston
D., C.,	M. 1 Cl	D.1.20

Professional Board Member Mark Chain Deloitte
Professional Board Member Bette Kozlowski KPMG

### **Regional Coordinators**

Mid-Atlantic	Wayne Bremser	Villanova University
Midwest	Ananth Seetharaman	St. Louis University
Northeast	Adrian P. Fitzsimons	Saint John's University
Ohio	Marc Rubin	Miami University

Southeast Edward Arrington University of North Carolina at Greensboro
Southwest Larry Walther The University of Texas at Arlington
Western Paula Tandy University of Nevada, Las Vegas

## **2006-2007 Nominating Committee Members**

Quinton Booker Jackson State University

Hughlene Burton University of North Carolina at Charlotte

Jane Saly University of St. Thomas-MN

## NEW ADMINISTRATORS OF ACCOUNTING PROGRAMS

The following new administrators have been reported to the Editor since the Spring/Summer issue:

# College/University Department Chairperson/School Director

Loyola Marymount UniversityAlan CherryUniversity of Montana-MissoulaTerry HerronCalifornia State Polytechnic University, PomonaHazzan HefziIowa State UniversityMarvin BouillonThe University of Alabama in HuntsvilleDorla Evans

Please report changes in administrators (Chairperson or Director) and send any news items, essays or other contributions that you believe might be of interest to AAPG members to:

Lydia Rosencrants

Chair, Department of Accountancy • LaGrange College• 601 Broad Street • LaGrange, GA 30240 lrosencrants@lagrange.edu

Name of New Administrator:	 	 
Title:	 	 
School:		
Address:		
Email Address:	 	 



# Invitation to San Diego in February

The 2007 APLG Midyear Seminar will be a joint meeting again this year with the Federation of Schools of Accountancy. The FSA-APLG Joint Annual Meeting will be February 11–13, 2007 at the Marriott San Diego Mission Valley providing an ideal environment to network with colleagues from around the country and to explore issues related to the program theme: *Effective Academic Leadership: Meeting the Challenge*.

As always, the national meeting can promise a stimulating agenda enriching your understanding of emerging issues, sharing successes of other schools and providing take-aways for curriculum infusion. Don't miss this opportunity to brainstorm with fellow leaders of the profession who confront common challenges and opportunities.

You can make your travel arrangements for the Marriott Mission Valley by phone at 1-800-842-5329. Visit www.thefsa.org or http://aaahq.org/aplg/seminars/2007/announce.htm for more information and updates on meeting registration.

You may want to come a few days early to attend the *AACSBAccounting Accreditation Maintenance Seminar* on February 10. For more information, visit www.aacsb.edu/conferences/events/seminars.asp.

## CHAIR/DIRECTOR POSITIONS

The following positions were listed on the American Accounting Association web page as of November 15, 2006. For more information, consult the following site:

#### http://aaahq.org/placements/default.cfm

Central Missouri State University invites applications for an Associate or Full Professor to begin August, 2007 to direct department with undergraduate and master's degrees in Accounting.

University of Calgary Haskayne School of Business is seeking a distinguished scholar from academia or industry with an international reputation for research in accounting.

University of Notre Dame, an independent national Catholic university, invites applications for Chair of the Department of Accountancy, effective fall 2007.

Clemson University seeks a creative, innovative, visionary leader. The new Dean will build upon the College of Business and Behavioral Science (CBBS)'s accomplishments, guiding the College in its contribution to Clemson's goal of becoming a top-20 public university.

Towson University College of Business and Economics invites applications for the position of Chair of the Department of Accounting, effective Fall 2007.

University of Louisiana at Lafayette B.I. Moody, III College of Business Administration of the University of Louisiana at Lafayette has an opening for the position of Dean.

University of North Texas invites applications for Coordinator of the Doctoral Program in Accounting.

University of Arkansas Department of Accounting invites applications for a Department Chair, a position accompanied by the Doyle Z. & Maynette Derr Williams Chair in Professional Accounting.

Indiana University-Purdue University Fort Wayne Department of Accounting and Finance invites applications for chairperson of the department.

University of Alabama is pleased to invite applications for the Smith Foundation Chair in Business Ethics and Integrity for an expected appointment date of August 16, 2007.

Louisiana State University E. J. Ourso College of Business seeks to fill the Ourso Distinguished Chair in Accounting at the rank of Associate or Full Professor.

University of North Alabama invites applications for Raburn Eminent Scholar of Accounting at the rank of Professor.

DePaul University invites applications for the position of Director effective July 1, 2007.

Florida International University is seeking to hire a Director for its School of Accounting.

Texas Tech University Rawls College of Business is soliciting applications for a Rawls Professorship or Rawls Chair in Accounting. Augustana College James Galley Chair in Accounting invites applications for a tenure-track position in Accounting at the rank of Assistant or Associate Professor beginning the 2007-2008 academic year.

University of Maryland University College (UMUC) has opportunity for academic accounting professional to lead in an innovative and global environment and make a difference. POSITION: Collegiate Faculty/Academic Director, Accounting School of Undergraduate Studies.

# **BECOME AN APLG MEMBER!**

The mission of the Accounting Programs Leadership Group is to stimulate excellence in accounting education through outstanding leadership of accounting programs. APLG members include directors and chairpersons of accounting programs, as well as individuals who anticipate they may assume such positions.

If you are not a member of the Accounting Programs Leadership Group, it is easy to become one. Annual dues are only \$50. Mail this application form along with your check or credit card information to:

# American Accounting Association 5717 Bessie Drive Sarasota, FL 34233-2399

Name:		
School:		
Address:		
Email Address:		
Credit Card Number:(MasterCard or VISA only)	Expiration Date:	

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