

## Panel on Career Advice



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## Takeaways from today's panel

- Your career has already begun!
- Think about what works best for you
- Leverage your environment
- Market considerations
- Build your reputation

Your career has already begun...



What works best for you?

- When do you do your best work?
- What are your research strengths?
- Where do you do your best work?
- Do you need structure or flexibility during the day?
- Do you enjoy working alone or with coauthors?
- Do you need deadlines to work effectively?
- How much feedback do you need?





## Leveraging your environment

### Doctoral Program

- Get started on research
- Pursue your interests
- Develop relationships
- Discuss/document ideas
- Working papers
- Working papers
- Working papers

### Faculty Position

- Don't reinvent the wheel
- Welcome mentoring
- Work with colleagues
- Relationships with firms
- Use RAs/TAs
- Bring research to class
- Try not to overcommit

## Market considerations

Primary concern is to assess  
resources and expectations

Resources	Expectations	
	Low	High
	Low	High

## Market considerations

### Resources

- Access to data/subjects
- Availability of assistants
- Travel funding
- Personal budget
- Access to the profession
- Workshop schedule

### Expectations

- Research output
- The “journal list”
- Teaching: load, preps, programs, summers, availability to students
- Service

## Market considerations

- Research fit with colleagues
- Availability of mentor(s)
- What has happened with previous tenure cases?
- How is accounting viewed in the business school?
- How is the school viewed within the university?
- The location – does it match what you want?
- Ask the same questions of multiple people
- And, of course, look for persuasive evidence...



## Build your reputation

- Present your research
- Discuss others' research
- Review for AAA / midyear conferences
- Volunteer to be a moderator
- Attend conferences
- Be an active participant at workshops/conferences