

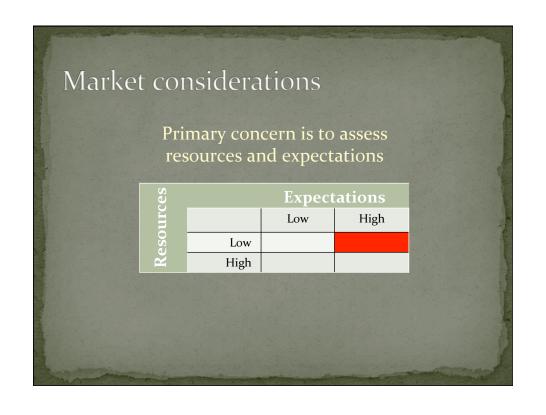
# Takeaways from today's panel

- Your career has already begun!
- Think about what works best for you
- Leverage your environment
- Market considerations
- Build your reputation



# What works best for you? When do you do your best work? What are your research strengths? Where do you do your best work? Do you need structure or flexibility during the day? Do you enjoy working alone or with coauthors? Do you need deadlines to work effectively? How much feedback do you need?

### Leveraging your environment **Doctoral Program Faculty Position** Don't reinvent the wheel Get started on research Pursue your interests Welcome mentoring Develop relationships Work with colleagues Discuss/document ideas Relationships with firms Working papers Use RAs/TAs Working papers Bring research to class Working papers Try not to overcommit



# Market considerations

### Resources

- Access to data/subjects
- Availability of assistants
- Travel funding
- Personal budget
- Access to the profession
- Workshop schedule

### **Expectations**

- Research output
- The "journal list"
- Teaching: load, preps, programs, summers, availability to students
- Service

## Market considerations

- Research fit with colleagues
- Availability of mentor(s)
- What has happened with previous tenure cases?
- How is accounting viewed in the business school?
- How is the school viewed within the university?
- The location does it match what you want?
- Ask the same questions of multiple people
- And, of course, look for persuasive evidence...

# Build your reputation

- Present your research
- Discuss others' research
- Review for AAA / midyear conferences
- Volunteer to be a moderator
- Attend conferences
- Be an active participant at workshops/conferences