



Diversity Section Business Meeting · August 8, 2012 · Washington, D.C.

Amelia Baldwin, President, started the meeting at 7:30 a.m. by welcoming everyone to the annual business meeting. She announced that E&Y is the sponsor of the breakfast meeting and presented Ken Bouyer, Americas Director of Inclusiveness Recruiting at E&Y, with a plaque of appreciation for their continued support of the AAA Diversity Section and sponsorship of the business meeting.

Amelia Baldwin directed us to the handouts on each table (including the agenda, the August 9, 2011 business meeting minutes, the mid-year meeting call for papers, 2012 AICPA Faculty Delegate Form, and the Diversity Section Pay It Forward Fund Form). The minutes of the 2011 business meeting were approved as presented. Amelia called for reports of the section's 2011-2012 activities, as listed on the agenda.

The treasurer, Louis Stewart, was not in attendance to give the treasurer's report. Kathryn Epps, Past President and Section Council Representative, gave the Council Report. The council agreed on a new governance structure, which includes each representative serving for 3 years instead of 1 year; contested elections, requiring more than 1 candidate for each position; equal representation on the council (in the past larger sections had more representatives); having 4 meetings per year instead of 2; the council elects 1 board member per year; and the board consists of current and past AAA presidents along with other elected positions. The Diversity Section members are Mark Dawkins, Council Member at Large and Kathryn Epps, Past President. Kathryn Epps stressed the importance and relevance of having a voice on the council. Any section concerns should go to the Diversity Section President, which will be forwarded to the council and then to AAA.

Kathryn also noted that she served on the 2012 New Faculty Consortium Committee and will co-chair the 2013 New Faculty Consortium Committee, and it is the first time the Diversity Section has had a representative on the committee. The other co-chair is Manuel Sanchez from the University of Arkansas. Kathryn encouraged everyone to download the AAA journals app to their smart phone if they have not done so already.

Brigitte Muehlmann, Northeast Region Coordinator, encouraged attendees to submit a paper to the Northeast Region Annual Meeting. The meeting will be held in October and she has not received any submissions. Jan Williams, 2012 Annual Meeting Liaison, reported that we had 13 papers submitted to the annual meeting, and 11 papers were accepted. This resulted in 4 paper sessions at the Annual Meeting, compared to 5 last year. She encouraged everyone to remember to submit papers to the Diversity Section of the annual meetings so we can continue to fill sessions. She thanked those who served as a reviewer, presenter, discussant, and moderator and reminded everyone of the last diversity session that afternoon.

Jenice Prather, member of the AAA nomination committee, announced that there are 4 positions open for nomination on the board of directors – President-Elect, VP Finance-Elect, Director – Focusing on

Intellectual Property, & Director-Focusing on Academic/Practitioner Interaction. Anyone who is interested in these positions or have any questions can see her after the meeting.

Evelyn McDowell, 2012 Midyear Meeting Coordinator, encouraged everyone to attend the Mid-Year Meeting. The deadline for paper submissions is September 10th, and the last date for regular registration and the group hotel rate is October 10th. She announced that Mary Barth, AAA President-Elect, will be at the conference.

Amelia reminded those in attendance about funding available to attend the Diversity Section Mid-Year Meeting. Forms are on the table and online to contribute to the Pay It Forward Fund and to apply to be a 2012 AICPA Faculty Delegate. The Pay It Forward Fund is a separate fund used specifically to promote doctoral student travel to the Mid-year Meeting. It will provide a \$750 scholarship to a doctoral student. University of Louisville offered a scholarship for 1 person to attend the conference. Tom Lopez asked if we knew how many Ph.D. students are members of the diversity section. Amelia responded that she does not know but can find out that information. The AICPA provides funds for up to 10 tenure-track faculty to attend the Mid-Year Meeting. Karen Epps mentioned that we have never used all of the funding and we should make a special appeal to those persons recognized at the PhD Project Dinner for just completing their doctoral programs to apply for the funds.

Amelia recognized faculty members who were promoted over the last year and a group picture was taken of these persons. She then asked Ken Bouyer to talk about the new AICPA commission. Ken stated that the National Commission on Diversity and Inclusion is focusing on how to get more minorities to the partner level and to progress through the profession. The commission consists of 15 members from government, state societies, NABA, ALPFA, Ascend, academia and public practice. Ena Rose-Green, Editor of the section newsletter, made an appeal for information to be included in the Diversity Section Newsletter.

Amelia began the election process and presented the following names for officer nominations: President-Raymond Elson (Valdosta State); Vice-President-Dahlia Robinson (University of South Florida); Treasurer – Louis Stewart (Howard University); and Secretary – Jan Williams (University of Baltimore); 2013 AAA Annual Meeting Liaison – Andrea Roberts (University of Virginia); 2013 Meeting Chair - Evelyn McDowell; Southeast Regional Coordinator – Mark Dawkins (University of Georgia); Midwest Regional Coordinator- Jason Brown (Indiana University); Northeast Regional Coordinator – Brigitte Muehlmann (Suffolk University); Mid-Atlantic Regional Coordinator – Evelyn McDowell; Ohio Regional Coordinator – Kenyal McGee (Central State University); International Coordinator – Margaret Lightbody (University of South Australia); and Editor – Ena Rose-Green (University of Alabama in Huntsville). The vote was unanimous to accept these persons as officers and coordinators for 2012-2013. Kathryn Epps will continue serving as Council Representative (her second year of a three year term). Amelia noted that we still need coordinators for the southwest and western regions.

Amelia turned the meeting over to the new President, Raymond Elson. Raymond presented a plaque to Amelia for her hard work and dedication as President. Ray gave his vision for the Diversity Section. He stated that he wants to work to improve the communication among the section members, especially through newsletters to section members. Also, he wants to explore creating a section journal to promote diversity research. The following persons have agreed to serve on a committee to explore this task: Mark Dawkins, Dahlia Robinson, Kathryn Epps, and Lisa Owens-Jackson.

We were reminded to submit papers to the November meeting and the meeting was adjourned at 8:00am.

Respectfully submitted by Jan Williams