



Newsletter Editor: Melvin A. Lamboy-Ruiz

[Volume 17, Issue 2]

A Vision for Diversity
 Diversity is the broad inclusion and active engagement of multiple perspectives, experiences, and ideas in accounting education, research, and practice. A dynamic educational and professional environment values and encourages contributions from divergent sectors and philosophical perspectives.

DIVERSITY SECTION NEWSLETTER SUMMER 2021

In this Edition

Diversity, Equity & Inclusion Initiatives

Our Members' Awards & Honors

Our Members' Publications

2021 Annual Meeting Events

2021 Section Meeting

Value Propositions

Community
 To create a diverse community of accounting students, faculty and practitioners

Diversity Research
 To encourage and support research that will create awareness of diversity issues in accounting education and practice

Faculty Development
 To enhance and support the professional development of all faculty members and doctoral students

Partnerships
 To encourage and support collaboration among accounting students, faculty and practitioners to address diversity issues in the workplace

Infrastructure
 To provide high quality, cost-effective services and support for the programs and activities of the Section

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Contact the Newsletter Editor at mlamboyruiz@georgiasouthern.edu.



The new AAA logo includes all the color themes from each of the Sections. It is diverse and inclusive.

Business Meeting at 2021 AAA Annual Meeting

Section Re-Connect and Business Meeting to be held on **Tuesday, August 3rd from 6:00-7:00 pm ET.**

Letter from the President



Norma Montague
2020-2021 Section President

Greetings Section Members!

With the first half of 2021 completed, we've seen a new US President and a new AAA Chief Executive Director as well as a new vitality and sense of joint purpose as we build on the Diversity Section's positive momentum coming out of 2020 and continue moving toward exciting new horizons in 2021.

As we celebrated the achievements of our brothers and sisters during February's Black History Month, May's Asian-American and Pacific Islanders Heritage Month, and June's LGBTQIAP+ Pride Month, we have been reminded of the call to service of our predecessors in moving diversity issues forward and have had the opportunity to reflect on how we may continue to press on throughout the year. To that end, we have seen positive movement on the part of the AAA, with the creation of a DEI Resources page

"If you feel the same pride in the Diversity Section that I do, I encourage each of you to invite someone to join our group or forward the newsletter to them."

<https://aaahq.org/DEI>) late last year that spotlights diversity, equity, and inclusion initiatives and items of interest to the broader community. These include recent diversity-centered scholarship as well as literary and academic resources, videos from recent Section panels, and AAA DEI correspondences. Diversity Section members and the broader AAA membership are encouraged to participate in and contribute to the AAA page as it continues to take shape; if you have information you'd like to see on the page, please reach out to us!

You will find in this newsletter a call for papers for a Special Edition of *Issues in Accounting Education* devoted to the subject of DEI in accounting education. In conjunction with this call for papers, the Diversity Section has hosted two virtual workshops for prospective participants on April 9-10 and July 14, 2021. The research presented at both workshops was very impressive and a great opportunity to see what our members are currently exploring in the DEI space. The works demonstrated how our scholars have built upon the important research presented by Section members Helen Brown-Liburd and Jennifer R. Joe at our 2020 virtual Midyear Meeting this past October, entitled "[Research Initiatives in Accounting Education: Toward a More Inclusive Accounting Academy](#)" (which currently can also be found on the AAA's DEI Resources page).

We have several noteworthy events coming up at the 2021 AAA Virtual Annual Meeting being held August 2-5, including Plenary Sessions featuring Section members Ashleigh Shelby Rosette (Duke University) and Jennifer R. Joe (University of Delaware), as well as our Section Business Meeting and Re-Connect. Also, you'll not want to miss the awarding of the *Issues in Accounting Best Paper* to Helen Brown-Liburd and Jennifer R. Joe for their aforementioned work, which also won the **2021 Diversity Section Innovation in Research Award**. Many congratulations to them for their achievements! Speaking of things you don't want to miss, please don't forget to mark your calendars now for our 2021 Midyear Meeting, taking place in-person October 23-24 in Bethesda, Maryland!

In closing, I'd like to express my joy at being a part of this Section, it's such a wonderful group of people with great ideas and visions for what this Section represents and what it can be. If you feel the same pride in the Diversity Section that I do, I encourage each of you to invite someone to join our group or forward the newsletter to them. Our Section has strength in numbers and I would love to see us continue to broaden our coalition throughout 2021!

Stay well,

Norma R. Montague

Diversity, Equity & Inclusion (DEI) Sessions at 2021 Annual Meeting

MONDAY, August 2

10:30 am-11:30 am EDT **Plenary: "Leadership, Diversity, & Systemic Racism."** Speaker: Ashleigh Shelby Rosette (Duke University)

12:00 pm-1:30 pm EDT **DEI Townhall—A Conversation about AAA Strategy.** Moderator: Mark Dawkins, University of North Florida. Panelists: Matthew Anderson (Michigan State University), Yvonne Hinson (AAA CEO), Ashley Shelby Rosette (Duke University)

1:45 pm-3:15 pm EDT **Gender Diversity Issues** (Diversity Section Session). Moderator: Syrena Shirley, George Mason University

TUESDAY, August 3

10:30 am-11:30 am EDT **Plenary: "Be the Thought Leaders."** Speaker: Jennifer R. Joe (University of Delaware, Presidential Scholar)

3:30 pm - 5:00 pm EDT **Unconscious Bias: Changing the Perspective in Undergraduate Education.** Moderator: Chris Mitchell, AICPA

3:30 pm - 5:00 pm EDT **ESG and Valuation** (Diversity Section Panel). Moderator: Stephani Mason, DePaul University; Member AICPA Financial Instruments Task Force

6:00 pm-7:00 pm EDT **Diversity Section Re-Connect and Business Meeting.** (Diversity Section Event)

WEDNESDAY, August 4

1:15 pm-1:45 pm EDT **Issues in Accounting Education Best Paper Award.** Recipients: Helen Brown-Liburd (Rutgers, The State University of New Jersey) and Jennifer R. Joe (University of Delaware).

3:30 pm - 5:00 pm EDT **Future of the Valuation Profession** (Diversity Section Panel). Moderator: Dereck Barr-Pulliam, University of Louisville; AICPA Financial Instruments Task Force

THURSDAY, August 5

8:45 am - 10:15 am EDT **Artificial Intelligence in the Valuation Space** (Diversity Section Panel). Moderator: Helen Brown-Liburd, Rutgers University

12:00 pm - 1:30 pm EDT **Diversity Issues** (Diversity Section Session). Moderator: Michelle Harding, Virginia Polytechnic Institute and State University

MEETING DETAILS



2021 Annual Meeting Co-Chairs



Dereck D. Barr-Pulliam
University of Louisville



Stephani A. Mason
DePaul University

2020-2021 Section Officers



Kirsten A. Cook
Vice-President



Josette R.E. Pelzer
Secretary



Lynette I. Wood
Treasurer



Helen Brown-Liburd
Past President



Sandra Shelton
Council Representative

[Complete list of officers & volunteers](#)

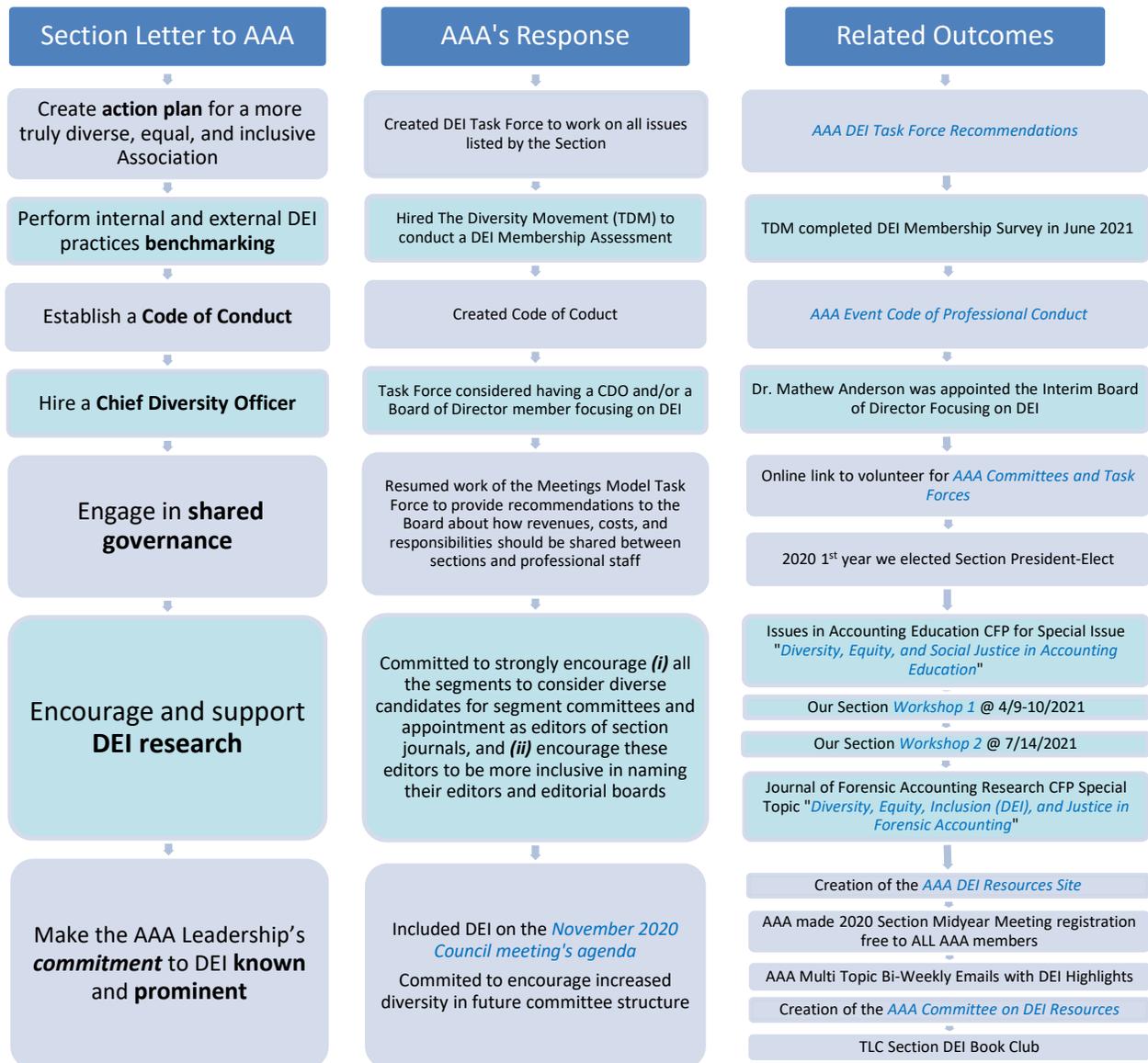
DEI Initiatives

Our Section has engaged in many Diversity, Equity, and Inclusion (DEI) initiatives since last summer by extending bridges with the AAA Management Team and other AAA segments and research journals. We describe below and on the following pages some of these initiatives.

Diversity Section Letter to AAA Leadership

In response to the AAA Statement on Racism and Equity issued in summer 2020, our Section sent a [letter](#) to AAA on September 10, 2020 “providing some background, an analysis of the statement, and some recommendations as a starting point for what needs to be an ongoing process.” The AAA Board Management Team sent a [response letter](#) to our Section on October 12, 2020. A summary of the recommendations, responses and some of the related outcomes are listed below.

Summary of Recommendations and Related Outcomes



(Text with embedded hyperlinks in blue font.)

DEI Initiatives (continued)

TLC Section's DEI Book Club.

The AAA Teaching, Learning and Curriculum Section started a Diversity, Equity, and Inclusion Conversation Book Club in fall 2020. Here are the books the Book Club have in their roster for discussion during their meetings:

"How to be an Antiracist,"

by Ibram X. Kendi
(discussed in 2020)

"Race Talk and the Conspiracy of Silence: Understanding and Facilitating Difficult Dialogues on Race"

by Derald Wing Sue

- Friday, January 29, 2021 (first five chapters)
- Friday, February 26, 2021

"Why Are All the Black Kids Sitting Together in the Cafeteria? And Other Conversations About Race,"

by Beverly Daniel Tatum

- Friday, April 30, 2021 (Part I)
- Friday, May 21, 2021 (Part II)
- Friday, June 25, 2021 (Part III)
- Friday, July 23, 2021 (Part IV)

"A White-collar Profession: African American Certified Public Accountants Since 1921,"

by Theresa A. Hammond
(to be discussed in 2022)

**The TLC Section's
DEI Book Club
is opened
to every
AAA member!**

DEI Initiatives (continued)

DEI Task Force. Below is the roster of members recruited to become part of the AAA Task Force, created to work on all issues listed in the Section Letter sent to AAA in 2020. Our Section President and Council Representatives are members of the AAA DEI Task Force.



Marc Rubin, Chair

AAA Past President and Professor Emeritus and former Dean and Mitchell P. Rales Chair in Business Leadership of the Farmer School of Business at Miami University



Robert D. Allen

The University of Utah, and AAA President-Elect



Stephanie Austin

AAA Co-Director of Publications/Senior Managing Editor



Ken Bouyer

EY Americas Director of Inclusiveness Recruiting



Ann C. Dzurinin

Northern Illinois University, AAA Board Director Focusing on Membership (and Diversity)



Norma Montague

Wake Forest University and Vice President of the AAA Diversity Section



Blane Ruschak

KPMG and The PhD Project



Sandra W. Shelton

DePaul University and AAA Council Member (Diversity Section Representative)

DEI Task Force's Recommendations. You can see [HERE](#) the report issued by the AAA Task Force in March 2021 with recommendations to the AAA Management Team to address the issues addressed in the Diversity Section Letter. The report includes the following areas:

Benchmarks; Support of DEI Research and its dissemination; Code of Conduct; Professional staff or BOD positions; Governance; Communications; Permanent DEI Standing Committee; Training.

"The Task Force believes for the AAA's DEI strategy to succeed it needs to be supported and be a high priority commitment by the staff, BOD and other members in leadership positions."

DEI Initiatives (continued)

AAA DEI Resource Site. AAA launched the [DEI Resources](#) site on November 13, 2020 to (i) provide a variety of internal and external learning resources related to Diversity, Equity, and Inclusion and (ii) transparently communicate AAA’s progress on taking concrete actions to demonstrate their commitment to Diversity, Equity, and Inclusion. The new “banner” on the home page of the AAA website not only showcases some of the DEI resources available on the [DEI Resources](#) page but invites all AAA members to visit our Section’s [website](#). Since February of this year, the site has launched the following three banners that spotlighted history months of AAA members:

February - Celebrating Black History Month

Feature



The 100th Anniversary of the First African-American CPA
John W. Cromwell, Jr.
New Hampshire, 1921

Born into a prominent Washington, D.C. family, John Cromwell graduated Phi Beta Kappa from Dartmouth College in 1906. He taught math at a Black high school in D.C., and returned to New Hampshire to take the CPA examination in 1921. At that time, CPA firms refused to hire African Americans and New Hampshire made it possible for Cromwell to earn his license because it did not yet have an experience requirement. Cromwell continued to teach and was later controller at Howard University. On evenings and weekends, he worked as a CPA for Black-owned businesses in the D.C. area.

[Learn More at the Black CPA Centennial website](#)

First Steps

- September 10, 2020 [Diversity Section Letter to AAA Leadership](#)
- October 12, 2020 [AAA Board Management Team Response](#)
- DEI Task Force
- About this Resource

Learn and Share

- Teaching Learning and Curriculum Section's [DEI Book Club](#)
- Downloadable Resource: [Black History Month PDF](#) back free for classroom use
- Learn more about digital bias. [Take the Harvard Impact Association Test](#)
- Watch 1 video: [Tearing Down the Status Quo](#)

Click Here to Learn More at the AAA DEI Resource Site



May - Spotlight on Asian American and Pacific Islanders (AAPI)

Spotlight on AAPI

Yujil Jiri

An outstanding accounting teacher and researcher, Yujil received many honors. He is the only four-time recipient of the AICPA/AAA's Notable Contributions to Accounting Literature Award (1964, 1967, 1971, 1976). In 1985 he was selected as the AAA's Distinguished International Lecturer and in 1986 he received our Outstanding Accounting Educator Award. [Learn More](#)

Academic Research and Literature

Perceived ethnic discrimination, race-related stress, and coping styles by Lori Ezzedine and Senel Poyrazli 2020 International Journal of Educational Research

Based on surveys of 250 non-white college students (51% Asian) the authors report students use behavioral disengagement to cope with racial stress and suggest that this negative coping style may reflect the possibility that students do not have an established social support system, a positive coping style, where they currently reside.

Race on Campus Debunking Myths with Data by Julie J. Park

Recipient of the 2020 American Educational Studies Association Critics Choice Award draws on the latest empirical research on admissions and racial dynamics of campus life to challenge pervasive myths on how race works in higher education. Using a conversational style, Dr. Park helps readers to “examine their assumptions and gain a more informed perspective on diversity in higher education.”

Minor Feelings An Asian American Reckoning by Cathy Park Hong

Recipient of the National Book Critics Circle Award for Autobiography, Cathy Park Hong provides her candid and authentic view of being Asian in America, where “our status here remains conditional; belonging is always promised and just out of reach.”

PBS Series: Asian Americans

A fascinating film series on the history of Asian Americans described by PBS as part “told through history and personal lives, the series will cast a new lens on US history and the ongoing role that Asian Americans have played in shaping the nation’s story.” In addition to viewing the series, check out the “For Educators” tab that provides shorter clips that, though suggested for secondary education, we might find useful in our own classrooms. [More Information](#)

Statement from the White House

[Click here to read A Proclamation on Asian American and Native Hawaiian / Pacific Islander Heritage Month, 2021](#)

June - Spotlight on LGBTQIAP+

Spotlight on LGBTQIAP+

Harvey Milk
(1930-1978)

Gay rights activist and community leader Harvey Milk made history when he became one of the first openly gay officials in the United States in 1977 when he was elected to San Francisco’s Board of Supervisors. He was tragically shot and killed the following year, and his memoirs and films have been made about his life. [Learn More](#)

Resources

An Introduction to LGBTQ+ Inclusiveness and Allyship, provided by the Diversity Movement

This four-page handbook from the 2020 showcases the importance of LGBTQIAP+ within the workplace of the re-emerged term “queer” across identity and sexual orientation an distinct concepts with shared connections. The website also provides tips to show all the LGBTQ+ colleagues, and points for as well as barriers to developing allyship. Some Silver concludes with a call to connect to new actions to break the 2020. We suggest the website a good place to start.

[View the handbook](#)

Reaching Out MBA

Reaching Out MBA’s mission is to increase the influence of the LGBTQ+ community in business by educating, inspiring, and connecting MBA students and alumni.

They are a community of LGBTQ+ MBAs and other professionals with ever-growing diversity in racial/ethnicity, gender identities, and sexual orientations. One of our strengths is the unique perspective we bring through this intersectionality of our identities across underrepresented groups.”

[Learn More](#)

Research

Does Lesbian and Gay Friendliness Pay Off? A New Look at LGBT Policies and Firm Performance. Veda Patton, John Kihm, Jukka Sihvonen, and Sami Vahvasiina (Accounting and Finance, forthcoming, available on SSRN 2020). Presented at 2017 AAA Diversity Section Meeting)

Based on archival data from 107 publicly traded organizations, the authors conclude: “Taken as a whole, our empirical findings provide strong evidence to suggest that LGBT-friendly corporate policies are related to firm performance. These findings can be considered to support the view that socially responsible corporate policies and diversity management can offer and create value for the firm.”

Pride Against Prejudice? The Stakes of Concealment and Disclosure of a Stigmatized Identity for Gay and Lesbian Auditors. Sebastian Stenger and Thomas J. Roulet (2018 Work Employment and Society)

Based on participant observation and semi-structured interviews, the study finds that gay and lesbian auditors experience stigma and subtle discrimination leading them to conceal their identity, often negatively affecting their occupation and life. The authors conclude that this may “confirm that professional service firms may promote behaviors that cater to a more social norm.” Though the data for this study was collected in a public age in 2010, data can be used to inform current HRM/CA/CPA research in the next column report similar results and conclusions.

Diversifying U.S. Accounting Talent: A Critical Imperative to Achieve Transformational Outcomes, 2020 Institute of Management Accountants (IMA) and the California Society of CPAs (CSCPA)

Based on surveys and interviews, the study reports that 60 percent of the LGBTQIAP+ respondents indicate “hidden diversity” under products or business partners who identify as LGBTQIAP+, which negatively impacts productivity. The study also reports that, in fact, over 50 percent indicate they have left companies and about 30 percent have left the profession because of lack of inclusion. The study concludes that “without targeted and coordinated efforts to improve diversity, progress toward equality and foster an inclusive environment, the profession may risk losing the race for relevance.”

Queering Accounting: Opening Up and Connecting Professional Services Firms. Nicholas McGuigan, Alessandro Ghio (2018 Sustainability Accounting, Management and Policy Journal)

The authors provide a contemporary young professional services firms and academic researchers to “open up and connect to cultural identification, theory, research, methods, and research impact and dissemination” surrounding the “historical” of LGBTQIAP+ communities to overcome heteronormativity by accounting. By embracing the unique perspectives of LGBTQIAP+ professionals, the authors argue that “maintaining professional services firms can obtain new perspectives that enrich the diversity and inclusion of the workplace, benefiting the accounting profession.”

NEW! AAA Committee on DEI Resources. Elaine Mauldin, AAA President, reached out to members of our Section to provide input on the DEI resources to be included on the [AAA DEI Resources](#) site. Theresa A. Hammond and Melvin A. Lamboy-Ruiz from our Section joined Elaine and Mark VanZorn (AAA Director of Information Technology) to form the AAA Committee on DEI Resources. Click [HERE](#) for more details about this committee and volunteer to join. You are welcome to send us your comments about the DEI Resources site or email resources to the Committee to consider post on the site at info@aaahq.org.

Members' Publications*

7

L. Joseph **Barnes**, University of Wisconsin Platteville

Journal of Accounting and Finance

[Current](#) [Archives](#) [About](#)

Home / Archives / Vol. 20 No. 4 (2020) / Articles

Fraud Detection: Forensic Accounting Education and CFE Designation Impact on Auditor's Confidence Levels

Joseph Barnes
University of Wisconsin-Platteville

PDF

Helen **Brown-Liburd**, Rutgers, The State University of New Jersey
 Jennifer R. **Joe**, University of Delaware

Volume 35, Issue 4

RESEARCH ARTICLE | SEPTEMBER 02 2020

Research Initiatives in Accounting Education: Toward a More Inclusive Accounting Academy

Helen Brown-Liburd, Jennifer R. Joe

Issues in Accounting Education (2020) 35 (4): 87–110.

<https://doi.org/10.2308/ISSUES-2020-059> [Article history](#)

Split-Screen
 Views
 PDF
 Share
 Tools

Rogelio J. **Cardona**, University of Puerto Rico - Rio Piedras

Springer Link

Original Paper | Published: 12 March 2019

Regulatory Enforcement of Accounting Ethics in Puerto Rico

[Rogelio J. Cardona](#), [Zabihollah Rezaee](#), [Wanda Rivera-Ortiz](#) & [José C. Vega-Vilca](#)

[Journal of Business Ethics](#) **167**, 63–76 (2020) | [Cite this article](#)

FORTHCOMING

Castro-González, K. C., **Cardona, R. J.**, Ríos-Figueroa, C. B., & Vega-Vilca, J. C. (2021). **Challenges Related to Performance on the CPA Exam in Puerto Rico.** *Advances in Accounting Education.*

* Listed in alphabetical order by authors' last name. Click on the images to visit the article's DOI page. Publications submitted via Section Survey completed by July 2, 2021.

DEI Initiatives (cont.)

AAA Interim Director-Focusing on DEI. The American Accounting Association (AAA) is pleased to announce the appointment of **Dr. Matthew Anderson** as the interim Director-Focusing on Diversity, Equity, and Inclusion (DEI). Dr. Anderson is currently the Senior Advisor to the Dean for Diversity and Inclusion and Faculty Excellence Advocate at Michigan State University (MSU).



Dr. Matthew Anderson

Interim AAA Director-Focusing on Diversity, Equity, and Inclusion

Talks with Accounting Journal Editors. In summer 2020, our Section Past-President Helen Brown-Liburd participated in conversations with editors of Accounting journals about how to improve the diversity and inclusion of the journals' editing board and pool of reviewers for the journal.

On July 8, 2020, The PhD Project sent to their accounting members (which most of them are Section members) a survey to compile a research repository to be shared with Dr. W. Robert Knechel, Senior Editor of The Accounting Review. The Editor said, "I am very interested in what we can do to improve the diversity of TAR."

Registration Free 2020 Section Midyear Meeting. AAA granted access to all its members, free of charge, to encourage participation in DEI-related events hosted by our Section during its 2020 Midyear Meeting.

Authors



L. Joseph Barnes
University of Wisconsin
Platteville



Rogelio J. Cardona
University of Puerto Rico
Rio Piedras



Willie E. Gist
Ohio University

Congratulations to all members who have published research articles during the 2020-2021 academic year!

Remember to submit your publications and other accomplishments to the Newsletter Editor using this [FORM](#).

Members' Publications (continued)

Kirsten A. Cook, Texas Tech University



Just How Much Does the Tail Wag the Dog? Altering Inventory to Manage Earnings

Kirsten A. Cook and G. Ryan Huston
School of Accounting, Rawls College of Business, Texas Tech University, Lubbock, TX 79406

Michael R. Kinney
Department of Accounting, Mays Business School, Texas A&M University, College Station, TX 77843

Jeffery S. Smith[†]
Department of Supply Chain Management and Analytics, Virginia Commonwealth University, Richmond, VA 23284, e-mail: jsmith74@vcu.edu

Willie E. Gist, Ohio University

Volume 20, Issue 1

RESEARCH ARTICLE | OCTOBER 14 2020

Political Patronage, Audit Quality, and the Properties of Analysts' Earnings Forecasts in Malaysia

Willie E. Gist; Effiezal Aswadi Abdul Wahab

Journal of International Accounting Research (2021) 20 (1): 49-78.

<https://doi.org/10.2308/JIAR-19-077> [Article history](#)



Volume 40, Issue 2

RESEARCH ARTICLE | JANUARY 12 2021

Internal Auditing Outsourcing, Nonaudit Services, and Audit Fees

Effiezal Aswadi Abdul Wahab; Willie E. Gist; Ferdinand A. Gul; Mazlina Mat Zain

AUDITING: A Journal of Practice & Theory (2021) 40 (2): 23-48.

<https://doi.org/10.2308/AJPT-17-044> [Article history](#)



SUMMARY

Melvin A. Lamboy-Ruiz, Georgia Southern University



Advances in Accounting
Volume 53, June 2021, 100525



Nonprofit classification decisions in response to threshold-based charity care incentives

Melvin A. Lamboy-Ruiz [✉], Donald Lien [✉], Pamela C. Smith [✉]



Members' Awards & Honors

L. Joseph Barnes



L. Joseph Barnes received the **Thomas and Lee Ann Lindahl Award for Teaching Excellence** given by the School of Business at University of Wisconsin-Platteville.

<https://www.uwplatt.edu/profile/barnes/>

Email: barnesl@uwplatt.edu

Kirsten A. Cook



Kirsten A. Cook received the **2021 Inclusive Excellence Award** on April 29 from the Office of Institutional Diversity at Texas Tech University. **Kirsten A. Cook** also received the **2021 Excellence in Faculty Service Award** on May 5 from the Rawls College of Business at Texas Tech University.

<https://www.depts.ttu.edu/rawlsbusiness/people/faculty/accounting/kirsten-cook/index.php>

Email: kirsten.cook@ttu.edu

Theresa Hammond



Theresa Hammond has been named **Senior Assistant Dean of Diversity, Equity, and Inclusion** at San Francisco State University's Lam Family College of Business, effective January 2022.

<https://cob.sfsu.edu/directory/theresa-hammond>

Email: thammond@sfsu.edu

Melvin Lamboy-Ruiz



Melvin A. Lamboy-Ruiz received the **Dabbs, Hickman, Hill and Cannon Scholar Award** given by the Parker College of Business at Georgia Southern University on April 23, 2021.

<https://parker.georgiasouthern.edu/soa/melvin-a-lamboy-ruiz/>

Email: mlamboyruiz@georgiasouthern.edu



Helen Brown-Liburd (Rutgers, The State University of New Jersey)
&

Jennifer R. Joe (University of Delaware)

are this year recipients of the

Issues in Accounting Education Best Paper Award

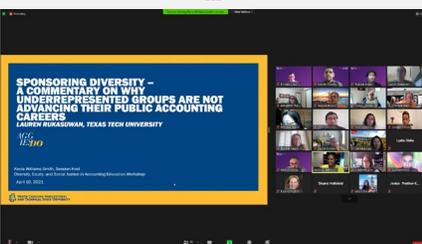
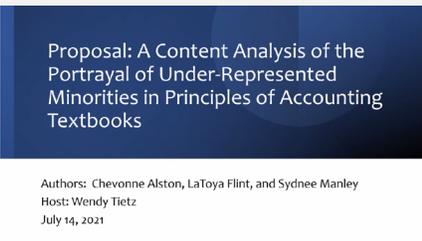
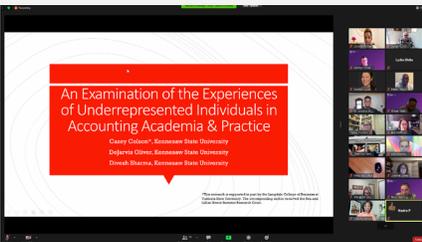
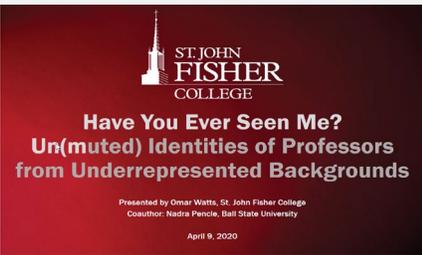
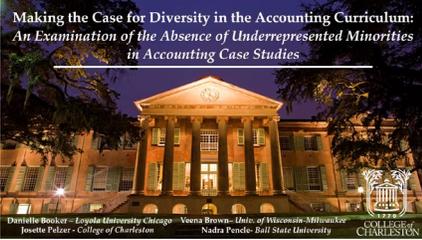
to be awarded on Wednesday, August 4th
from 1:15 pm-1:45 pm Eastern,
for their research paper

"[Research Initiatives in Accounting Education: Toward a More Inclusive Accounting Academy.](#)" *Issues in Accounting Education*,
September 2020, Volume 35, No. 4, pp. 87-110.

Read the press release for this award [HERE](#).



Views of Presentations



DEI Initiatives (continued)

Diversity Section Research Workshops. *Issues in Accounting Education* has distributed a call for papers related to [Diversity, Equity, and Social Justice in Accounting Education](#). Our Section decided to support our members in developing papers for submission to this special issue by hosting two workshops for authors to present their work and receive feedback. The [1st research workshop](#) was held on April 9 & 10 and the [2nd research workshop](#) was held on July 14. Both workshops were held virtually via Zoom. Three of the guest editors attending the workshop joined us from Australia. Below are the outcomes of the workshops:

	Workshop 1	Workshop 2
Research Papers	10	6
Authors	35	17
Hosts/discussants	10	6
Attendees	44	25+

Sixteen research papers in total were presented within both workshops. They were well discussed by the pre-assigned hosts and the audience. Here are some screenshots taken of the Zoom session:

“Diversity, Equity, and Social Justice in Accounting Education” Workshop

Friday, April 9, 2021 3:00-6:00 PM Eastern

Saturday, April 10, 2021 3:00-5:00 PM Eastern

Thank You!

- Workshop Organizers**
 Elizabeth Almer Theresa Hammond Nick McGuigan
- Guest Editors**
 Alessandro Ghio Oscar Jerome Stewart Meredith Tharapos Lynette Wood
- Paper Hosts**
 Robbie Bishop-Monroe Jennifer Joe Melvin Lamboy Ruiz Porschia Nkansa Peter Theuri
 Regina Brown Joanne Jones Stephani Mason Lisa Owens-Jackson Kecia Williams Smith

To all workshop attendees ... THANK YOU FOR YOUR FEEDBACK!

This Year's Midyear Meeting

OCTOBER 23-24, 2021
BETHESDA, MARYLAND

You are invited to the 17th Midyear Diversity Section Meeting to be held at the Hyatt Regency Bethesda in Bethesda, Maryland, just minutes from Washington D.C., on October 23-24, 2021.



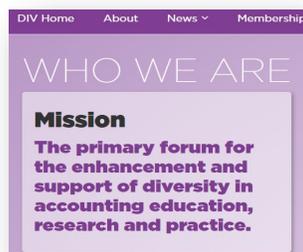
Registration is now open! We will gather *in person* in Bethesda, Maryland (just outside Washington DC) on October 23-24.

Our program includes a **town hall meeting** with **Matt Anderson** (the new AAA Diversity, Equity, and Inclusion Director), **speakers, panels, and research presentations** by doctoral students and faculty on a wide variety of topics. We are excited to gather together, reconnect, and support diversity in accounting education, research, and practice!

[REGISTER HERE TODAY!](#)

Diversity Section Website

Find us on the Web:
aaahq.org/div



REMINDER!
**Our Section
Business Meeting
at AAA Annual Meeting**

**Tuesday, August 3
6:00 pm - 7:00 pm
EDT**



2021-2022 Section Officers



Kirsten A. Cook
President



Craig A. Sisneros
Vice-President



Josette R.E. Pelzer
Secretary



Lynette I. Wood
Treasurer



Sandra Shelton
Council Representative

Click [HERE](#) to volunteer to work with us!