Dear GIWB Colleagues:

It is an honor to serve as President of the GIWB Section for 2018-19. I am looking forward to seeing you at the AAA Annual Meeting in San Francisco, August 10-14, 2019. I encourage you to send in a research paper or panel proposal, and to attend our annual breakfast/business meeting, tentatively Tuesday, August 13, 2019.

While representing the GIWB Section, I have had the privilege to meet with colleagues from other Sections and with the AAA’s leadership and administrative staff. This has been a rewarding experience, which has given me real sense of optimism about the future of the AAA and our Section.

Let’s continue working together to make the GIWB Section the best it can be. If you have any input you’d like to give me regarding future direction of the AAA or the GIWB Section, please contact me. I can be reached by email at dariail1@kennesaw.edu. I look forward to hearing from you.

Best regards,

Don

Donald L. Ariail, School of Accountancy, Kennesaw State University
GIWB President
2019 American Accounting Association Annual Meeting, San Francisco, August 10-14

The theme of the 2019 Annual Meeting in San Francisco, CA is “Bold Transformations Toward A Prosperous Society,” exploring opportunities for accounting and the academy to shape the future. Business processes, global markets, information exchanges, and higher education are all undergoing radical transformations. The accounting profession, broadly defined, is not immune to the forces behind these changes, and it is being challenged to adopt new technologies, practices, and frameworks to strengthen its role as a foundation to our prosperous society. Sessions at this year’s Annual Meeting will explore the challenges and opportunities facing the accounting profession, with an eye toward implications for the academy. We have the responsibility to inform society to support constructive change and to redesign our programs and institutions to reflect the changing environment.

The deadline for submissions is January 8, 2019. Please consider submitting a paper or panel proposal to the Gender Issues and Work-Life Balance track at: http://aaahq.org/Meetings/2019/Annual-Meeting/Submissions#papers
Upcoming AAA Meetings:

2019 International Accounting Section Midyear Meeting
Miami, FL
1/24/2019 - 1/26/2019

2019 Conference of the Public Interest Section and Doctoral/Early Scholar Consortium
Orlando, FL
3/29/2019 - 3/30/2019

2019 Ohio Region Meeting
Columbus (Dublin), OH

2019 Midwest Region Meeting
Chicago, IL
10/17/2019 - 10/19/2019

More Meeting Info on AAA Website (http://aaahq.org/Meetings/AAA-Meetings).

Looking ahead, after the 2019 meeting in San Francisco, future AAA Annual Meetings will be held in:

Atlanta, GA
(August 7-12, 2020)

Chicago, IL
(July 30 - August 4, 2021)

San Diego, CA
(July 29-August 3, 2022)
CALL FOR PAPERS
Institute for Global Business Research Conference
Spring Conference in New Orleans, April 24-26, 2019

Submission Deadline: April 1, 2019
Regular Registration (January 1-April 1) – $400
Conference Website: https://www.igbr.org/conferences/

The IGBR invites full-length papers, working papers, teaching cases, case studies, and extended abstracts relating to all areas of Business, Accounting, Business Law, Finance, Economics, Investments, Management, Strategy, Marketing, Business Ethics, Business Education, and Entrepreneurship.

The IGBR is dedicated to supporting authors by providing them with constructive feedback that will further their expertise and broaden their field of knowledge, without diminishing their enthusiasm or confidence. Our authors, reviewers and conference participants all share a common vision: the betterment of society through the exchange of ideas. The IGBR is happy to provide a venue for that exchange through our conferences and journals.

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The Journal of Accounting Education invites submissions for a special issue devoted to gender issues and work-life balance (GIWB) as they relate to accounting education, in particular obtaining an understanding of how gender and/or work-life balance affect accounting education including descriptions of approaches that faculty can use to help students become aware of gender and/or work-life balance issues at school and in accounting practice. For example, research has shown that work-life balance is related to ethical performance; consequently, informing students via reading assignments, short cases, role-playing, team projects, etc. regarding the importance of work-life balance can benefit them while in school and later in their careers, thereby helping them attain and maintain the highest levels of ethical performance. Regarding gender, research has shown that the role of women in accounting has greatly increased over the past several decades, and that by having both male and female input has a positive impact on accounting practice, audit teams, corporate boards, etc. Consequently, informing students regarding the role of gender can help them in their future careers appreciate the contributions of both genders to the accounting profession and business practice.

Submissions for this special issue should be original work that deals in some manner with topics relevant to gender issues and/or work-life balance as they relate to accounting education (e.g., how gender issues and/or work-life balance should be taught in the classroom, course design, educational cases, teaching resources and to what extent post-graduate practical training might be needed). The editors for this special issue solicit high-quality manuscripts of various types and research paradigms (e.g., field or experimental investigations, archival, analytical or survey research). All relevant submissions will be considered.

Submissions should be made electronically through [http://ees.elsevier.com/accedu/default.asp](http://ees.elsevier.com/accedu/default.asp). When submitting, select the issue type as ‘Special issue’ and then the article type as ‘Special Issue on GIWB in Accounting.’ The deadline for submissions is 31 May 2019. Acceptances will be on a rolling basis with an anticipated special virtual issue publication in March 2020. Revisions received after that publication deadline will be scheduled for the next issue. Early submissions are welcome, and potential contributors are encouraged to contact the guest editors to discuss ideas and topics. Authors should submit the following items within the EVISE system: (1) statement that the submitted work is original, that it has not been published elsewhere, and that the paper is not currently under review by any other journal; (2) cover page, containing title of the manuscript and complete contact information for each author; and (3) manuscript copy
itself, without any author identification. For further information, please contact either of the following guest editors:

Dr. Marsha Huber  
Larricia School of Accounting and Finance  
Williamson College of Business  
Youngstown State University  
Phone: 614-406-1159  
Email: mmhuber@ysu.edu

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Texas A&M University-Corpus Christi  
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Journal of Accounting Education: General Information

The Journal of Accounting Education (JAEd) is a refereed journal published quarterly by Elsevier (http://www.journals.elsevier.com/journal-of-accounting-education). The JAEd is dedicated to promoting and publishing research on accounting education issues and to improving the quality of accounting education worldwide. The Journal provides a vehicle for making results of empirical studies available to educators and for exchanging ideas and instructional resources that help improve accounting education. The JAEd publishes manuscripts on all topics that are relevant to accounting education, including uses of technology, learning styles, assessment, curriculum, and faculty-related issues. The Journal includes four sections: a Main Articles Section, a Teaching and Educational Notes Section, a Case Section, and a Best Practices Section. Manuscripts published in the Main Articles Section generally present results of empirical studies, although non-empirical papers are sometimes published in this section. Short papers on topics of interest to JAEd readers are published in the Teaching and Educational Notes Section. The Teaching and Educational Notes Section also includes instructional resources that are not properly categorized as cases, which are published in a separate Case Section. Instructional resources published in the JAEd should meet relevant educational objectives and be available for general use. The Best Practices Section is meant to highlight innovative and effective institutional and individual accounting educator practices in areas such as student recruitment, student advising, student engagement, and alumni relations.

Natalie T. Churyk, PhD CPA  
William F. Doyle Endowed Professor of Accountancy  
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CALL FOR PAPERS: THE OIL, GAS & ENERGY QUARTERLY

Greetings,

I have been editor of The Oil, Gas & Energy Quarterly for more than 39 years, and I am always looking for articles. Please go to my Quarterly website and check me out

http://www.bus.lsu.edu/accounting/faculty/lcrumbley/oilgas.html

The manuscripts should explore the most significant current developments in oil and gas taxation, accounting, finance, and economics. Severance and excise tax issues and important state tax developments are appropriate topics. Other natural resources articles are also requested (e.g., coal, timber, solar, wind). Research studies derived from empirical and analytical methodologies are encouraged.

D. Larry Crumbley, CPA, Cr.FA, CFF, MAFF
Editor, The Oil, Gas & Energy Quarterly

Louisiana State University Motto: Geaux Tigers
GIWB Officers:
The GIWB Section has five elected officers: President-Elect, VP-Research, VP-Practice, Secretary-Treasurer (2-year term), and AAA Council Representative (3-year term). Elections are held each spring. In addition to the five elected positions, there are a number of other officer positions that are appointed, such as regional coordinator positions. If you are interested in serving in an appointed position, please let the President know.

All officers' duties are described on the GIWB Bylaws (shown below), e.g. Regional Coordinators. The function of regional coordinators is to ensure reviews of GIWB papers submitted to regional meetings and to set up a GIWB-related event, e.g. to give out a GIWB Best Paper Award to the best meeting paper that deals with GIWB-related research.

Current officers are listed on the GIWB website (http://aaahq.org/GIWB/Officers).

GIWB Bylaws are on GIWB Website:
The GIWB Section Bylaws were updated as of May 30, 2018. The Bylaws provide information for activities of the GIWB Section, such as officer duties and awards criteria. The current Bylaws are shown later in this newsletter and shown on the Section Website (http://aaahq.org/GIWB).
Member News and Accomplishments:

Congrats to Jeff Cohen, Derek Dalton, and Nancy Harp, who recently published a research article about the impact of auditor traits that measure the two predominant perspectives of professional skepticism (i.e., the neutral perspective and the presumptive doubt perspective) on critical job outcomes within the audit profession (i.e., organizational citizenship behaviors and turnover intentions). Ref: Cohen, J. R., Dalton, D. W., & Harp, N. L. (2017). Neutral and presumptive doubt perspectives of professional skepticism and auditor job outcomes. Accounting, Organizations and Society, 62, 1-20.

Congrats to Dr. Don Ariail, who recently published research article about Georgia's Senior Citizen Tuition Waiver Program (SCTWP), which became law in 1976. This program allows senior citizens age 62 and older to attend University System of Georgia (USG) institutions tuition free. Preliminary research indicates that information about the program may be difficult to obtain or misleading, that the program is not actively promoted, that there is a relatively low rate of participation and graduation, and that USG institutions differ in the way they administer the program. Ariail, D. L. (2017). Ref: Georgia's Senior Citizen Tuition Waiver Program: Literature Review, Pilot Study, Evaluation Proposal, and Recommendations for Future Research. Georgia Educational Researcher, 14(1), 124.

Member News and Accomplishments - continued

Congrats to Dennis Lassila, Murphy Smith, and David Zhang, who recently published an article on the marriage penalty tax (MPT). The MPT has been debated, reduced, increased, and muddled in the US tax system. The issue is important to individual taxpayers, as well as to policy-makers, academic researchers, and society overall. Research shows that the MPT has a negative impact on marital stability, resulting in particularly deleterious effects on women and children, as single females, especially single-parent females, are more likely to be in poverty. Ref: Lassila, D., Smith, L.M., & Zhang, D. (2018). Negative Social and Economic Effects of the Marriage Penalty Tax on Women and Society. Journal of Accounting & Finance 18 (5), 86-104
Teaching News:

**PowerPoint Presentations on Ethics:** Available online (http://goo.gl/O0Mxat) are four ethics-related presentations: (1) Ethics in Business and Society, (2) Pursuit of Ethics: Heroes and Villains in Life and Legend, (3) Teaching Ethics: Why, What, How, and (4) Ethics--The Basics and Why It Matters: An Ethics Presentation Adaptable across Academic Fields. Ethics is a critically important issue for persons working in accounting and other areas of business. While teaching technical concepts and skills, various professional organizations, ask that business school faculty integrate ethical training into their classes. While financial statement analysis and corporate financial reporting requirements are important technical topics, the issue of ethics addresses deeper truths about doing business and life in general. These presentations make a compelling argument that what really satisfies a person’s soul is not fame and fortune, but living a life reflecting noble character and personal integrity.

**Quick Links to Online Accounting and Auditing Resources:** Available online (https://goo.gl/8So2ym) are links to a variety of useful accounting and auditing websites. This website makes it easy for students and others to identify some key accounting- and auditing-related websites. The websites are categorized among seven categories: financial accounting, auditing, international accounting and auditing, research and publications, accounting organizations, information technology, and ethics. Among the accounting organizations on the list of links is the American Institute of CPAs (AICPA). The AICPA and its predecessors have been serving the accounting profession since 1887. Another organization on the list is the Institute of Internal Auditors (IIA), which was established in 1941. The IIA serves more than 70,000 members from more than 100 countries in internal auditing, governance and internal control, IT audit, education, and security. Another organization on the list is the Institute of Management Accountants (IMA). The IMA has a global network of more than 70,000 members in 120 countries and 300 professional and student chapters. The website offers resources such as continuing education; on-line issues of the IMA’s journal, *Strategic Finance*; and information about the IMA’s certification program.
GIWB Section Awards for 2018:

As announced earlier on the AAA website, the Gender Issues and Work-Life Balance Section will present four awards at the GIWB annual business meeting at the AAA meeting in Atlanta, GA. The awards are described in the GIWB By-Laws (shown below).

1. KPMG Best Paper Award: Awarded each year to the best paper presented in the Gender Issues and Work-Life Balance sessions at the Annual Meeting.
2. KPMG Outstanding Dissertation Award: Awarded each year to the outstanding dissertation regarding gender issues and work-life balance. Nominations due March 1.
3. KPMG Outstanding Published Manuscript Award: Awarded each year to the outstanding published manuscript regarding gender issues and work-life balance. Nominations due March 1.
4. KPMG Mentoring Award: Awarded each year to a special mentor (female or male) who has affected the lives of women and men in accounting. Nominations due March 1.

These awards have a significant impact highlighting work of accounting academic researchers regarding gender issues and work-life balance. The contributions of the KPMG Foundation to higher education and academic scholarship are sincerely appreciated.

GIWB Website:

The GIWB website (http://aaahq.org/giwb) lists the objectives of our section, how to become a member, bylaws, officers, awards, and our newsletter. A big thanks goes to our new webmaster, Dr. Salma Boumediene of University El Manar (salma.boumediene1@msubillings.edu).
Bylaws updated on May 30, 2018:

Gender Issues and Worklife Balance Section – Bylaws
(As Revised – May 30, 2018)

For more information about the Gender Issues and Worklife Balance Section, including current Officers and Operations Manual, please visit the Gender Issues and Worklife Balance Section web page.

I. Name of Organization

II. The Purposes and Objectives of the Section Are

III. Membership

IV. Dues

V. The Executive Committee

VI. Duties of the Executive Committee

VII. Standing Committees

VIII. Nomination and Elections Procedures

IX. Publications

X. Awards

XI. Amendment

I. Name of Organization. The name of this organization is the Gender Issues and Worklife Balance (GIWB) Section of the American Accounting Association.

II. The Purposes and Objectives of the Section Are to create and disseminate knowledge of gender issues and worklife balance as they relate to accounting and the practice of accounting by promoting excellence in research, teaching, and practice. The Section encourages and supports new scholars and educators in the field.

III. Membership. All persons who pay the annual dues levied by the Section, subject to the rules of the American Accounting Association, can be members of the Section. There will be two (2) classes of membership: (1) Regular Members, and (2) Student Members.

Regular members of the Section are eligible to vote, hold office, and participate fully in all activities of the Section.
Student members, during the period of matriculation in a post-secondary program, are eligible for student membership in the Section. Student members of the Section may not vote in matters coming before the Section, may not serve on Section committees, nor hold a Section office.

IV. Dues. Dues will be determined by the Section Executive Committee and will be recommended to the GIWB Section membership for its approval. Dues categories will be structured to reflect the Section strategy and to increase participation of classes of individuals facing varying economic conditions.

V. The Executive Committee. The Executive Committee of the GIWB Section will consist of both elected and appointed officers. The elected officers of the Section are: President-Elect, Vice President-Research, Vice President-Practice, Secretary-Treasurer, and Council Representative. Appointed officers include, but are not limited to, the following: Membership Coordinator, Coordinator of Region Activities, Annual Meeting Program Coordinator, Webmaster, and Newsletter Editor. Also serving on the Executive Committee are the President and Past-President. They are responsible for directing the affairs of the Section and formulating the plans, policies, rules, and procedures they consider necessary to achieve the Section mission.

VI. Duties of the Members of Executive Committee.
President. The President serves a one (1) year term. The President is responsible for administering the affairs of the Section. The President will act as chair of the Executive Committee and will preside at all meetings of the Section. Except for committee members previously appointed to terms that have not yet expired, the President has the authority to appoint members to committees and task forces, and, at his/her discretion, to remove members of committees and task forces.

President-Elect. The President-Elect will serve a one (1) year and then becomes President at the completion of that year. The duty of the President-Elect is to assist the President in administering the affairs of the Section.

Past President. The Past President serves on the GIWB Section Nominations Committee. He/she will assist the President and President-Elect in their efforts to implement the Section strategy. The Past President will serve in that office for one (1) year.

Vice President-Research. The Vice President-Research will serve a one (1) year term and is eligible for reelection. The duty of the Vice President-Research is to direct relevant research activities.

Vice President-Practice. The Vice President-Practice will serve a one (1) year term and is eligible for reelection. The duty of the Vice President-Practice is to serve as a liaison between the Section and members of the practice community and to communicate research results with implications for practice to the practice community.

Secretary-Treasurer. The Secretary-Treasurer will be elected for a two (2) year term and is eligible for reelection but cannot serve more than two (2) consecutive terms. The duty of the Secretary-Treasurer is to supervise the keeping of the records of Section meetings, activities, and procedures. The Secretary-Treasurer will also work with the AAA professional staff relative to the collection and disbursement of Section funds and will report to the Section members at its business meeting on the financial affairs of the Section and will provide that information for dissemination to the Section members.
Council Representative. The Council Representative will be elected for a three (3) year term and is eligible for one (1) additional three (3) year term. The duty of the Council Representative is to report in a timely manner all relevant Council meeting information to the Executive Committee.

Membership Coordinator. The Membership Coordinator will be appointed by the President for a one (1) year term and is eligible for reappointment. The duty of the Membership Coordinator is to work with the regional coordinators to encourage Section membership.

Coordinator of Region Activities. The Coordinator of Region Activities will be appointed by the President-Elect for a one (1) year term and is eligible for reappointment. The duties of the Coordinator of Region Activities will be to appoint region coordinators and to encourage and promote GIWB sessions at region meetings, including arranging that each region awards a Best Paper Award for Research on Gender Issues and Work-Life Balance.

Annual Meeting Program Coordinator. The Annual Meeting Program Coordinator will be appointed by the President for a one (1) year term and is eligible for reappointment. The duty of the Annual Meeting Program Coordinator is to serve as the Section’s liaison to the annual meeting: getting papers and panel session proposals reviewed, communicating with reviewers and meeting organizers, and setting up paper sessions and panels.

Webmaster: The Webmaster is appointed by the President to maintain the website, interact with the AAA staff, and generally ensure the website is up-to-date regarding current officers, events, etc.

Newsletter Editor. The Newsletter Editor will be appointed by the President for a one (1) year term and is eligible for reappointment. The duty of the Newsletter Editor is to prepare and edit the Section Newsletter.

Filling of Vacancies. In the event that a member of the Executive Committee, other than the President, is unable to serve the full term, the duties will be assigned to another person selected by the Executive Committee. When the President cannot serve, then the duties will be assumed by the most recent Past President who is willing to serve. When the President-Elect is not able to serve, the GIWB Section Nominations Committee will nominate another candidate who will be affirmed by a vote of the Section membership.

VII. Standing Committees.

Nominations Committee. The Nominations Committee duties include soliciting candidates from the membership for open offices and preparing a slate of at least one (1) candidate for each of the open offices. The committee will consist of President (who will act as chair) and up to 3 additional Section members. Members of the GIWB Nominations Committee are not eligible for nomination to any GIWB Section office while serving on the committee.

VIII. Nomination and Elections Procedures. The slate will be posted 30 days in advance of the election and will include at least one (1) name for each position. Additional nominations may be made by a petition signed by 10 regular GIWB Section members submitted to the President 15 days prior to the beginning of the election. Persons so nominated must previously have agreed to serve if elected. The membership of the Section will be notified prior to the election of the nominations made by petition. All elections will be conducted by mail, facsimile, or electronic vote. Only regular members of the GIWB Section are eligible to vote.
IX. Publications. The Section may publish newsletters, proceedings, working papers, monographs, journals, teaching aids, and other materials consistent with the purposes and objectives of the Section.

X. AWARDS

A Best Paper Award will be awarded each year to one of the papers presented at the Annual Meeting. In order for a paper to be considered, at least one author must be a member of the section. The selection will be made by a Committee chaired by the Annual Meeting Program Coordinator.

An Outstanding Dissertation Award will be given each year to the outstanding dissertation selected from dissertations submitted for consideration. The winning dissertation need not be focused solely on gender issues and worklife balance, but must include some aspects of gender issues and worklife balance. The selection will be made by a Committee co-chaired by the President and Vice-President of Research. Nominations must be submitted by a Section member by March 1 for dissertations completed in the prior calendar year.

An Outstanding Published Manuscript Award will be given each year to the outstanding manuscript selected from published articles submitted to the Section for consideration. The winning manuscript need not be focused solely on gender issues and worklife balance, but must include some aspects of gender issues and worklife balance. In order for a manuscript to be considered, at least one author must be a member of the section. The selection will be made by a Committee co-chaired by the President and Vice-President of Research. Nominations must be submitted by March 1 for manuscripts published in the prior calendar year.

A Mentoring Award will be awarded each year to a special mentor who has affected the lives of students in accounting. Nominated candidates will be judged on the following criteria:

a) Demonstrated significant mentoring of women and men in the accounting profession; mentoring will be measured by the levels of achievement of those women and men;

b) A demonstration of such activities for at least ten years. The selection will be made by a Committee co-chaired by President and President-Elect of the Section. The award will be given each year to the most outstanding person nominated. Nominations must be submitted by March 1. The award winner cannot be a recipient of this award in the preceding five year period.

Awards will be presented at the GIWB’s annual business meeting.

Notification to Award Recipients. To facilitate attendance at the meeting, award recipients will be notified of their selection by April 1 prior to the meeting. For an award recipient who is unable to attend the meeting, the award will be mailed to the recipient’s address.

Other Awards: In addition to the four awards listed in the bylaws, additional awards may be given each year, such as a Service Award to the outgoing President, as token of appreciation for leading the section in the prior year.

XI. Amendment. Amendments to the bylaws of the GIWB Section may be proposed by the Executive Committee or by a petition signed by ten (10) regular GIWB Section members submitted to the Executive Committee 45 days prior to the start of voting. Notice of amendments to the bylaws of the GIWB Section to be presented for vote will be given to the members 30 days prior to the vote. Only regular members of the GIWB Section are eligible to vote. The bylaws of the GIWB Section may be amended by the affirmative vote of two-thirds of the regular members who return ballots by mail, facsimile, or electronic vote.
Pass it on…. Why every American Accounting Association Member Should be a Member of the Gender Issues and Worklife Balance (GIWB) Section. Ask your colleagues to join today!

Everyone knows students and colleagues who are affected by matters of work-life balance or gender issues. The GIWB Section is relevant to AAA members regardless of their fields of specialization or geographic location. The GIWB Section is renowned for its paper sessions, panels, pre-conference workshops, and symposia at the AAA annual meeting. The Section provides four prestigious awards funded by KPMG each year, three for research and one for exemplary mentoring of students.

The Gender Issues and Worklife Balance Section enables members to share their experiences, facilitating networking among large and small schools, educators and practitioners, and members worldwide. Fill out the attached form to apply for membership in the GIWB (you must also be a member of the AAA). Mail your application to AAA headquarters (5717 Bessie Drive, Sarasota, FL 34233-2399). Join today and become better connected to your colleagues and your profession.

GIVE THE FORM BELOW TO COLLEAGUES AND ENCOURAGE THEM TO JOIN!
Or they can download the segment (section) add-on form from the AAA website (http://aaahq.org/giwb/about/join)

Membership Application for the Gender Issues and Worklife Balance Section

ID# ________________________________
Name_________________________________________
Address_____________________________________

Affiliation_____________________________________
Telephone: Office ___________ Home ___________ Fax ___________
Dues Enclosed: $15
Payment method: _ Check enclosed (make payable to AAA) _ VISA _ Mastercard
Billing
Address_____________________________________
Account Number ___________________ Expiration date ___________________
Signature____________________________________

________________________________________________________________________
Contact the Newsletter Editor:

Please send me items of interest for the next newsletter, including:

- Recent books or journal articles related to GIWB, whether you have published them or you have seen other people’s work that you think our section members should know about.
- Conferences and calls for papers related to GIWB, make sure all regional or local events you may be involved with get good billing this way.
- Conferences and calls for papers could include non-AAA events too (if directly relevant to section members' interests)
- Have you been to an interesting meeting recently? Why not write a few paragraphs for us describing who presented what so we can all benefit in some way from events we couldn't attend?
- Personal accomplishments e.g. promotions or awards (if possible, include a photo; don't be shy!) Have you changed jobs recently? Let people know where you are now via the newsletter perhaps!
- New research projects started or updates on current ones you may be working on.
- PhD students tell us what you are doing and what you are finding out--there may be people out there who can help you in all kinds of ways you hadn't thought about. Ask!
- Submit a short article to be published in the newsletter.
- Other items related to GIWB e.g. comments or questions you'd like answers to or help with. Maybe someone out there has an answer that can help you with an issue you are facing? Ask!

Happy teaching and researching to all,

Murphy

Dr. L. Murphy Smith, CPA
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