



Gender Issues and Worklife Balance Newsletter *Summer 2013 Edition*

GIWB Section Newsletter, Summer 2013

Newsletter Editor: L. Murphy Smith

Letter from the Incoming Section President



Dear GIWB Colleagues,

How fast the past academic year went by! Our upcoming AAA meeting will soon be here. I look forward to seeing you in sunny California, in Anaheim. This year's meeting promises to be one of the best ever. The theme for the 2013 Annual Meeting is "Brilliantly Disguised Opportunities"—focusing on understanding the many challenges on higher education's horizon and seeing them as opportunities in disguise.

I do hope that you will join your colleagues at the Gender Issues and Worklife Balance Section meeting on Tuesday, August 6, 2013, with breakfast beginning at 6:45 a.m. As usual we will present our KPMG Awards. In addition, we have some important items of business to discuss, including election of officers (nominees are listed below in the newsletter). In addition, we will practice a work-life balance intervention that can be used in the workplace to build relationships. I will also share about my recent trip to the University of Michigan to spend some time with the Positive Organization Scholarship folks. I think interacting with them could add richness to the research we are doing in our section.

I also hope you will add the Gender Issues and Worklife Balance paper sessions to your calendar: Monday, August 5, 2-3:30 and 4-5:30; and panel sessions: Tuesday August 6, 10:15-11:45 and Wednesday, August 7, 2-3:30. I think you will find all to be quite thought-provoking. Topics to be covered include 'Research Advances', 'Current Issues', 'Accounting, Gender and Developing Nations', and 'Gamification in the Workplace: Play at Work'.

My thanks goes to last year's President, Dr. Michelle McEacharn, other officers, and all the GIWB members who give their time and energy to making our Section one of the most productive in the AAA. Especially I want to applaud Dr. Don Ariail, Southeast Region Coordinator, who orchestrated the first 'Best Paper Award' for research on GIWB-related topics to be presented at his regional meeting. This helps promote our section and research in our area. Research in gender issues and work-life balance is increasingly important to accounting academics and professionals. If you send an abstract of your work-in-progress or abstract of a published paper to our newsletter editor, he will include them in the next newsletter.

President's Letter – continued

I look forward to our next Annual Meeting in Anaheim, August 3-7, 2013, including our breakfast meeting on August 6, and the chance to see all of you on the West coast.

California or bust!

Sincerely,

Marsha

Dr. Marsha Huber
GWIB Section President 2013-14
Youngstown State University
Email: mmhuber@ysu.edu

AAA Annual Meeting, Aug 3-7, 2013



The theme for the 2013 AAA Annual Meeting is "Brilliantly Disguised Opportunities" — focusing on understanding the many challenges on higher education's horizon and seeing them as opportunities in disguise. How will Massive Open Online Courses (MOOCs) and the growing global demand for education change our lives as teachers? How will disappearing print journals, open access models, and other advances in scholarly publishing change our lives as researchers? How will the increasing demand for accountability and related financial pressures on tuition levels, student loan debt, state tax support and philanthropy change our colleges and universities? How can we help invent a better future? Come to Anaheim and join in the discussion.

The American Accounting Association's Annual Meeting will be held at the Hilton Anaheim and the Anaheim Marriott. Both hotels are located in the Anaheim Resort District, walking distance from Disneyland, next door to the Anaheim Convention Center and close to a wide variety of restaurants and shopping venues. The property is also accessible to all major freeways and Southern California airports (nearest is John Wayne Airport – see pic on left). Other local attractions include the Honda Center, Angel Stadium, the Crystal Cathedral, Knott's Berry Farm, and some of Orange County's best beaches.

GIWB Section Annual Business Meeting 2013



Our annual GIWB Section business meeting is scheduled for Tuesday, August 6, 2013 at 6:45 am at the Hilton Anaheim in Anaheim, California. As usual we will discuss issues relevant to our Section and to the AAA overall, such as this year's annual meeting theme regarding challenges on higher education's horizon and seeing them as opportunities in disguise. We will also elect officers for the coming year and present the GIWB Section KPMG Awards. Our Section's focus on gender and work-life balance continues to be important, both to academics and practitioners. Please make your colleagues aware

of our Section and encourage them to join, and attend our breakfast meeting.

AAA GIWB Section Meeting Sessions:

Paper Session: Research Advances in Work-Life Balance and Gender

Session Date/Time: 2:00 pm-3:30 pm Monday August 5, 2013

Session Moderator: Kimberly F. Charron, University of Nevada, Las Vegas

Paper Session: Current Issues Re. Work-Life Balance and Gender

Session Date/Time: 4:00 pm-5:30 pm Monday August 5, 2013

Session Moderator: Lynn H. Clements, Florida Southern College

Panel Session: Accounting, Gender and Developing Nations

Session Date/Time: 10:15 am-11:45 am Tuesday August 6, 2013

Session Moderator: Aida Sy, Marist College





Panel Session: Gamification in the Workplace: Play at Work

Session Date/Time: 2:00 pm-3:30 pm Wednesday August 7, 2013

Session Moderator: Marsha M. Huber, Youngstown State University

Nominations of GIWB Officers to Serve in 2013-14:

Nominations received for the GIWB Section's Four Elected Officer Positions:

President-Elect:		Aida Sy School of Management Marist College
VP Practice:		Tony Tinker Baruch College at the City University of New York
VP Research:		Don Ariail Southern Polytechnic State University
Secretary-Treasurer:		Liz Mulig University of Dallas

In addition to the four elected officers, there are a number of other officer positions that are appointed, such as regional coordinator positions. The function of regional coordinators is to ensure reviews of GIWB papers submitted to regional meetings. Also, the regional coordinators are encouraged to set up a GIWB-related event, e.g. giving out a GIWB Best Paper Award to the best meeting paper that deals with GIWB-related research. All officers' duties are described on the GIWB website in the Bylaws section (<http://aaahq.org/GIWB/bylaws.html>). If you have an interest in serving in any officer position, please contact President Michelle McEacharn or President-Elect Marsha M. Huber. If you want to nominate someone, please check with your nominee first, to be sure that they are willing to serve. Officer duties are described in the Bylaws.

Current officers are listed on the GIWB website (<http://aaahq.org/GIWB/currentofficers.html>).

GIWB Bylaws Update:

Proposed revisions to the Bylaws of the GIWB Section are shown as an addendum at the bottom of this newsletter; current bylaws are online (<http://aaahq.org/GIWB/bylaws.html>).

Teaching News:

Great Ideas for Teaching Accounting -- South-Western College Publishing has created the Great Ideas for Teaching accounting site (<http://www.swlearning.com/accounting/car/gita.html>) to allow accounting professors the opportunity to share their teaching techniques. The teaching tips contributed by various accounting professors are categorized into a table of contents similar to that of an introductory accounting textbook. The site also provides tips on classroom management, communication skills and teamwork development. Visitors can use a form at the site to submit their own teaching ideas.

GIWB Section Awards for 2013:

As announced earlier on the AAA website, the Gender Issues and Work-Life Balance Section will present four awards at the GIWB annual business meeting at the AAA meeting in Anaheim, CA. The KPMG Best Paper Award is selected from the papers submitted to the annual meeting. Nominations for the other three awards (dissertation, published manuscript, and mentoring) are due by March 1 each year, per the AAA website (<http://aaahq.org/awards.cfm>). The awards are described in the GIWB By-Laws (<http://aaahq.org/GIWB/awards.html>).

1. KPMG Best Paper Award: Awarded each year to the best paper presented in the Gender Issues and Work-Life Balance sessions at the Annual Meeting.
2. KPMG Outstanding Dissertation Award: Awarded each year to the outstanding dissertation regarding gender issues and work-life balance.
3. KPMG Outstanding Published Manuscript Award: Awarded each year to the outstanding published manuscript regarding gender issues and work-life balance.
4. KPMG Mentoring Award: Awarded each year to a special mentor (female or male) who has affected the lives of women in accounting.

The KPMG Best Paper Award is selected from the GIWB papers presented at the annual meeting. The other three awards are selected from nominations received by March 1 each year. Information about the awards and submission information is available on the GIWB website (<http://aaahq.org/GIWB/awards.html>) and the AAA website (<http://aaahq.org/awards/GenderIssuesAwards.htm>).

These awards have a significant impact on the work of accounting academic researchers regarding gender issues and work-life balance. The contributions of the KPMG Foundation to higher education and academic scholarship are sincerely appreciated.

Upcoming Meetings:

AAA MEETINGS:



Sixth Annual AAA Conference on Teaching and Learning in Accounting

August 3-4, 2013, as part of the AAA Annual Meeting (August 3-7) in Anaheim, CA.

Part hands-on teaching clinic, part mentoring by master teachers, and part staying current on emerging topics in accounting!

The CTLA is designed for experienced and new faculty looking for opportunities to refine their teaching talents and perfect their craft in teaching accounting. The conference precedes the AAA Annual Meeting to offer teaching-oriented CPE and an Insider's Guide — a kind of "road map" — to sessions on teaching- and

curriculum-related topics throughout the AAA Annual Meeting program. A concluding "What's Next?" session on Sunday afternoon provides a chance for reflection on learning across the meeting, and making recommendations for future Conferences on Teaching and Learning in Accounting.

August 4, 2013-August 4, 2013
18th Annual Ethics Research Symposium
Anaheim, California

October 24, 2013-October 26, 2013
2013 Northeast Region Meeting
Hartford, Connecticut

November 2, 2013-November 3, 2013
2013 Diversity Section Meeting
Atlanta, Georgia

January 16, 2014-January 18, 2014
2014 Auditing Section Midyear Conference and Doctoral Consortium
San Antonio, Texas

Future AAA Annual Meetings will be held in:



Atlanta, GA (August 2-6, 2014)



Chicago, IL (August 8-12, 2015)

NON-AAA MEETINGS:



Call for Papers: The Fall 2013 Allied Academies International Conference, San Antonio, TX, October 9 -11, 2013.

The Allied Academies will hold its Fall 2013 meeting in San Antonio, Texas on Wednesday, October 9 through Friday October 11, 2013. The deadline for Abstract submissions is September 6. The deadline for proceedings and full paper submissions is September 11.

The Registration deadline is also September 11. The registration fee for submissions received on or before that date is \$300. The registration fee for any submissions received after the deadline is \$350. Please note that each conference participant who plans to attend the conference must register, and at least one author on every paper is required to register.

The Conference will be held at the Holiday Inn Riverwalk, located in the heart of San Antonio's beautiful Riverwalk district. The room rates will be \$136. The room block will expire on September 9, and rooms will be subject to availability at that point (see information below on making reservations).

To provide you with maximum outlets for your research, the Allied Academies will hold joint meetings of all its member academies:

Academy of Accounting and Financial Studies (AAFS)
Academy of Banking Studies (ABS)
Academy for Economics and Economic Education (AEEE)
Academy of Educational Leadership (AEL)
Academy of Entrepreneurship (AE)
Academy of Information and Management Sciences (AIMS)
Academy of Organizational Culture, Communications Conflict (AOCCC)
Academy of Marketing Studies (AMS)
Academy of Strategic Management (ASM)
Academy of Legal, Ethical and Regulatory Issues (ALERI)
Academy for Studies in International Business (ASIB)
International Academy for Case Studies (IACS)
Academy of Health Care Management (AHCM)
Academy for Studies in Business (ASB)

All submissions are handled electronically, through the Allied Academies website. Please note that participants may choose their presentation times when they register. Further, participants who cannot attend physically may choose to participate via the Internet Division. This enables online participation during the two week period surrounding the conference.

All papers accepted for presentation at the Conference will be published in the appropriate Proceedings. All of the articles submitted for journal and award consideration are eligible for the Accelerated Review Process, which is a double blind peer review conducted by members of the appropriate journal Editorial Board. There is a 25% acceptance rate for these manuscripts, and approved papers will appear in the appropriate journal within a year of submission. In addition, the top 25% of the papers submitted for the conference will be recognized with a distinguished research award.

GIWB Website:



The GIWB website (<http://aaahq.org/GIWB/gis.html>) lists the objectives of our section, how to become a member, bylaws, officers, awards, and our newsletter. A big thanks goes to our webmaster, Dr. Arundhati Rao of Towson University (arao@towson.edu).

Pass it on....*Why every American Accounting Association Member Should be a Member of the Gender Issues and Worklife Balance (GIWB) Section. Ask your colleagues to join today!*

Everyone knows students and colleagues who are affected by matters of work-life balance or gender issues. The GIWB Section is relevant to AAA members regardless of their fields of specialization or geographic location. The GIWB Section is renowned for its paper sessions, panels, pre-conference workshops, and symposia at the AAA annual meeting. The Section provides four prestigious awards funded by KPMG each year, three for research and one for exemplary mentoring of students.

The Gender Issues and Worklife Balance Section enables members to share their experiences, facilitating networking among large and small schools, educators and practitioners, and members worldwide. Fill out the attached form to apply for membership in the GIWB (you must also be a member of the AAA). Mail your application to AAA headquarters (5717 Bessie Drive, Sarasota, FL 34233-2399). Join today and become better connected to your colleagues and your profession.

**GIVE THE FORM BELOW TO COLLEAGUES AND ENCOURAGE THEM TO JOIN!
OR THEY CAN JOIN ONLINE (http://aaahq.org/membership/section_info.htm).**

Membership Application for the Gender Issues and Worklife Balance Section

ID# _____

Name _____

Address _____

Affiliation _____

Telephone: Office _____ Home _____ Fax _____

Dues Enclosed: \$15

Payment method: ☐ Check enclosed (make payable to AAA) ☐ VISA ☐ Mastercard

Billing

Address _____

Account Number _____ Expiration date _____

Signature _____

Contact the Newsletter Editor:



Please send me items of interest for the next newsletter, including:

- Recent books or journal articles related to GIWB - whether you have published them or you have seen other people's work that you think our section members should know about.
- Conferences and calls for papers related to GIWB - make sure all regional or local events you may be involved with get good billing this way.
- Conferences and calls for papers could include non-AAA events too (if directly relevant to section members' interests) - Have you been to an interesting meeting recently? Why not write a few paragraphs for us describing who presented what so we can all benefit in some way from events we couldn't attend?
- Personal accomplishments e.g. promotions or awards (if possible, include a photo; don't be shy!) Have you changed jobs recently? Let people know where you are now via the newsletter perhaps!
- New research projects started or updates on current ones you may be working on.
- PhD students tell us what you are doing and what you are finding out--there may be people out there who can help you in all kinds of ways you hadn't thought about. Ask!
- Submit a short article to the newsletter.
- Other items related to GIWB e.g. comments or questions you'd like answers to or help with. Maybe someone out there has an answer that can help you with an issue you are facing? Ask!

Happy teaching and researching to all,

Murphy

Dr. L. Murphy Smith, CPA
Newsletter Editor, GIWB Section
Dill Distinguished Professor of Accounting
Murray State University

PROPOSED CHANGES TO BYLAWS, June 2013
(MARKED IN RED OR BLUE)

Gender Issues & Worklife Balance

By-Laws

I. NAME OF ORGANIZATION

The name of this organization shall be the Gender Issues and Worklife Balance Section of the American Accounting Association.

II. OBJECTIVES

The Gender Issues and Worklife Balance (GIWB) Section of the American Accounting Association has the overall objective of facilitating interaction among Association members regarding gender issues and worklife balance as they relate to accounting practice, research, and education.

SPECIFIC OBJECTIVES INCLUDE BUT ARE NOT LIMITED TO:

1. Promoting knowledge and encouraging research in gender issues and worklife balance by identifying areas in need of research, facilitating the exchange of ideas and findings, and providing opportunities for exposure of research results.
2. Fostering opportunities to enrich women's and men's professional lives so they may reach their full potential as scholars and practitioners; facilitating increased participation of women in professional conferences, committees, and editorial boards of publications.
3. Providing a forum in which Association men and women can discuss the impact of women's increased participation gender in the workforce, and encouraging interdisciplinary exchanges between accountants and members of other learned groups.
4. Promoting equitable treatment of women and men in business and academia, and promoting classroom knowledge and sensitivity to gender issues and worklife balance.
5. Increasing the awareness of the policies that assist professional women and men in successfully combining career and family.
6. Determining and exploring those areas in which accountants' unique financial expertise can improve the economic and social well-being of women and men in contemporary society.

In order to meet its objectives, the Gender Issues and Worklife Balance Section will sponsor the following activities, consistent with American Accounting Association policy:

1. Session(s) and appropriate programs at the annual and regional meetings of the Association.
2. Publication of a newsletter to disseminate information regarding members' research, forthcoming Association programs, accounting conferences of interests, topics for potential research, and other relevant issues.
3. Provide assistance to members for preparation of research, educational materials and programs, employment information, and other activities as needed.

Proposed Changes to Bylaws - continued

III. MEMBERSHIP

1. All persons who pay the annual dues levied by the Gender Issues and Worklife Balance Section, subject to the rules of the American Accounting Association, shall be members of the Section.
2. All members of the section are eligible to vote, hold office, and participate in all activities of the Section, and are entitled to all of its other privileges.

IV. DUES AND FEES

1. Annual dues and all changes therein shall be recommended to the membership by the Executive Committee, within the limits imposed by the American Accounting Association, for approval by the membership at the annual meeting.
2. Fees may be charged to participating individuals for publications, special activities, and meetings (excluding regular sessions at national and regional American Accounting Association meetings). The fees charged are set by the President subject to guidelines established by the Executive Committee.

V. EXECUTIVE COMMITTEE

The Executive Committee of the Section shall consist of the Immediate Past President, Current President, President-Elect, Vice-President of Research, Vice-President of Practice, Secretary-Treasurer, Membership Coordinator, Coordinator of Regional Activities, [AAA Council Representative](#), and the Newsletter Editor. The Executive Committee shall act as an advisory committee for the President in coordinating overall Section activities. Specifically, the Executive Committee shall aid the President in:

1. formulating short- and long-run programs for the Section and presenting these programs to the membership;
2. approving the annual budget of the Section;
3. establishing and staffing standing and ad hoc committees as needed by the Section;
4. insuring communication and coordination among regional and national Section activities;
5. appointing Section offices if they are vacated between elections;
6. reporting to the Section membership, at least annually, on major actions and activities; and,
7. carrying out other activities specified by the Section Bylaws.

VI. ELECTED OFFICERS

The elected officers of the Section shall consist of the President-Elect (who automatically becomes President in the subsequent year), Vice-President of Research, Vice-President of Practice, ~~and Secretary-Treasurer~~, and AAA Council Representative.

A. The President shall serve a one-year term. The duties of the president shall be:

1. to direct the affairs of the Section and carry out the programs approved by the Section membership.

Proposed Changes to Bylaws – continued

2. to preside at the annual and other meetings.

~~3. to represent the Section on the Council of the American Accounting Association and in other forums as appropriate.~~

3. to know the duties of the other officers and ensure that their work is done in a timely and competent manner.

4. to charge and appoint committees and task forces.

5. to authorize expenditures of Section funds in accordance with the budget adopted by the Section Executive Committee.

6. to cooperate with the President of the American Accounting Association relative to Sectional activities at the annual meeting.

7. in consultation with the President-Elect, to appoint the Membership Coordinator and the Newsletter Editor.

8. to appoint the Coordinator of Regional Activities and to work with the Coordinator of Regional Activities and the American Accounting Association Regional Vice-Presidents to encourage Section involvement at the regional meetings.

B. The President-Elect shall serve a one-year term and upon completion of this term, shall become the President of the Section. The duties of the President-Elect shall be:

1. to assume the duties of the President in the event the President is unable to serve.
2. to perform duties assigned by the President and Executive Committee.
3. to make recommendations for activities and programs to the membership at the annual meeting of the Section.

~~4. to attend AAA Council Meetings.~~

C. The Vice-President of Research shall serve a one-year term (and is eligible for re-election). The duties of the Vice-President of Research shall be:

1. to perform those duties assigned by the President and Executive Committee
2. to direct relevant research activities, including:
 - ~~1a.~~ to liaison among Section members regarding their research.
 - ~~2b.~~ to promote research of the section.
 - ~~3c.~~ to establish networks between section members, the AAA, and organizations outside of the AAA pursuing similar accountability, economic, and social issues.
 - ~~4d.~~ to encourage and prepare grant and funding proposals.

D. The Vice-President of Practice shall serve a one-year term (and is eligible for re-election). The duties of the office shall be:

1. to perform those duties assigned by the President and Executive Committee.
2. to make recommendations to the membership at the annual meeting and through the Newsletter concerning current, past, and future gender issues and worklife balance issues affecting accounting practice.
3. to serve as a liaison between the Section and members of the professional community including the communication of research results with implications for practice to the professional community.

Proposed Changes to Bylaws - continued

E. The Secretary-Treasurer shall be elected for a two-year term and is eligible for re-election but cannot serve more than two consecutive terms. The duties of the Secretary-Treasurer shall be:

1. to supervise the keeping of the records of Section meetings, activities, and procedures.
2. to work with the Executive Director of the American Accounting Association relative to the collection and disbursement of Sectional funds.
3. to provide assistance and guidance for the dissemination of information to members (such as through newsletters or bulletins).
4. to prepare an annual report of the financial status of the Section.

F. The AAA Council Representative shall be elected for a three-year term. The duties of the Council Representative shall be:

1. to represent the Section at the AAA Council meetings;
2. to advance the overall goals of the AAA and the GIWB Section; and,
3. to give a report of Council activities at the Section's annual business meeting.

~~FG.~~ No Section officer shall receive compensation, honoraria, professional fees, stipends, etc. for the performance of Section duties. Officers may be reimbursed from Section funds for expenses incurred in connection with the performance of their duties under guidelines established by the Executive Committee.

VII. ELECTION OF OFFICERS

1. A Nominating Committee shall consist of the Current President, the President-Elect, the Vice-Presidents, and the two most immediate past Presidents of the Section. The Nominating Committee shall solicit nominations from the membership and prepare a slate of nominees for the positions of President-Elect, Vice-Presidents ~~and,~~ Secretary-Treasurer, and AAA Council Representative. The slate shall be presented to the membership approximately sixty days prior to the annual meeting. The final slate of officers shall include those individuals nominated by the Nominating Committee and those nominated by petition of ten or more members of the Section, and shall be presented approximately thirty days prior to the annual meeting.

2. Any member in attendance at the annual meeting may nominate a candidate for Vice-President, President -Elect ~~or,~~ Secretary-Treasurer, and AAA Council Representative from the floor. All nominees must be members in good standing of the Section and must indicate a willingness to serve the Section.

3. Election of the officers shall be by majority vote of those members attending the annual meeting of the Section and voting. These officers shall take office immediately following the conclusion of the meeting at which they were elected.

Proposed Changes to Bylaws – continued

VIII. APPOINTED OFFICERS

The appointed officers of the Section shall consist of the Coordinator of Regional Activities, the Membership Coordinator, and the Newsletter Editor.

4A. The Coordinator of Regional Activities shall be appointed by the President-Elect for a one-year term and is eligible for re-appointment. The duties of the Coordinator of Regional Activities shall be:

1.to annually appoint regional coordinators for the Section activities within each region of the American Accounting Association. Each regional coordinator is encouraged to work with the regional program chair to set up a GIWB-related event, e.g. giving out at the regional meeting a ‘Best Paper Award for Research on Gender and/or Work-life Balance.’

2.to work with the regional coordinators to encourage and promote sessions at regional meetings of the American Accounting Association, as well as at other programs and activities, designed to further the stated objectives of the Gender Issues ~~in Accounting and Worklife Balance~~ Section.

2B. The Membership Coordinator shall be appointed by the President for a one-year term and is eligible for re-appointment. The duties of the Membership Coordinator shall be:

1.to annually appoint regional membership coordinators for the Section within each region of the American Accounting Association;

2.to work with the regional membership coordinators to encourage Section membership within each region;

3.to maintain membership listings of the Section; and,

4.to work with the Executive Director of the American Accounting Association regarding all aspects of Section membership.

3C. The Newsletter Editor shall be appointed by the President for a one-year term and is eligible for re-appointment. The duty of the Newsletter Editor shall be to edit and publish a Section Newsletter on a timely (normally twice each year unless exceptional circumstances warrant additional issues) basis.

4D. No Section coordinator shall receive compensation, honoraria, professional fees, stipends, etc. for the performance of Section duties. Coordinators may be reimbursed from Section funds for expenses incurred in connection with the performance of their duties under guidelines established by the Executive Committee.

IX. MEETINGS

The Section shall hold an annual meeting in conjunction with the annual meeting of the American Accounting Association. All matters coming before the Section membership at the meeting shall be decided by a majority vote of those members present and voting.

Proposed Changes to Bylaws – continued

X. EXPENDITURES

Procedures for the expenditure of funds shall be established and monitored by the Executive Committee. Expenditures may not be made or debts incurred in the name of the Section in an amount which exceeds the unencumbered funds available to the Section during the current year.

XI. AMENDMENTS

Amendments to the Bylaws may be proposed by the officers of the Section or by a petition of not less than 10 members of the Section or by a motion at the annual meeting approved by a majority of those present. Amendments proposed by the officers or by petition shall be distributed in writing to the membership 60 days prior to the annual meeting. The material so distributed shall contain both the old bylaws and the proposed change(s) along the rationale for the proposed change(s). Amendments proposed by the officers or by petition shall be voted on at the next annual meeting following their distribution to the membership. Amendments proposed by motion at the annual meeting shall be presented for vote at the next annual meeting or, at the discretion of the President, by mail ballot. Amendments to the Bylaws must be approved by two-thirds majority of the members voting.

XII. AWARDS

1 Best Paper Award

A Best Paper Award will be awarded each year to one of the papers presented at the Annual Meeting. In order for a paper to be considered, at least one author must be a member of the section. The selection will be made by a Committee chaired by the Annual Meeting Program Coordinator.

2. Outstanding Dissertation Award

An Outstanding Dissertation Award will be given each year to the outstanding dissertation selected from dissertations submitted for consideration. The winning dissertation need not be focused solely on gender issues and worklife balance, but must include some aspects of gender issues and worklife balance. The selection will be made by a Committee co-chaired by the President and Vice-President of Research. Nominations must be submitted by a Section member by March 1 for dissertations completed in the prior calendar year.

Proposed Changes to Bylaws - continued

3. Outstanding Published Manuscript Award

An Outstanding Published Manuscript Award will be given each year to the outstanding manuscript selected from published articles submitted to the Section for consideration. The winning manuscript need not be focused solely on gender issues and worklife balance, but must include some aspects of gender issues and worklife balance. In order for a manuscript to be considered, at least one author must be a member of the section. The selection will be made by a Committee co-chaired by the President and Vice-President of Research. Nominations must be submitted by March 1 for manuscripts published in the prior calendar year.

4. Mentoring Award

A Mentoring Award will be awarded each year to a special mentor (female or male) who has affected the lives of ~~women-students~~ in accounting. Nominated candidates (men and women) will be judged on the following criteria: a) Demonstrated significant mentoring of women and men in the accounting profession; mentoring will be measured by the levels of achievement of those women and men; b) A demonstration of such activities for at least ten years. The selection will be made by a Committee co-chaired by President and President-Elect of the Section. The award will be given each year to the most outstanding person nominated. Nominations must be submitted by March 1. The award winner cannot be a recipient of this award in the preceding five year period.

Awards will be presented at the GIWB's annual business meeting. To facilitate attendance at the meeting, award recipients will be notified of their selection by April 1 prior to the meeting. For an award recipient who is unable to attend the meeting, the award will be mailed to the recipient's address.