



## Call for Papers Journal of Management Accounting Research

### *Special Forum: Labor-Oriented Management Control Mechanisms in the Modern Era*

Technological advances, social media and job search platforms, and recent shifts toward more remote and hybrid work arrangements are fundamentally changing the approaches organizations use to recruit, manage, and retain their labor force. The *Journal of Management Accounting Research* seeks to publish a special forum that expands prior research on labor-oriented management control mechanisms by encouraging research that examines how organizations are leveraging new technologies (e.g., generative AI) in areas such as recruiting, training, and performance evaluation, responding to the wealth of employment-related information available on platforms such as Glassdoor, and addressing the coordination and control issues that arise with hybrid and remote work arrangements, as well as related topics relevant both for theory and practice.

Our objective is to attract rigorous, innovative research that contributes to the literature at the intersection of labor economics and management accounting. In particular, we seek studies that examine how the design and effectiveness of labor-oriented management control mechanisms are evolving in response to new technologies, social media and job search platforms, and modern work arrangements. The forum is open to all theoretical and methodological perspectives and all research methods, especially field and survey studies and studies using novel data.

Topics of particular interest include but are not limited to:

- Leveraging new technologies and social media and job search platforms in recruiting and hiring
- (In)effectiveness of specific management control mechanisms for hybrid and remote work
- (In)effectiveness of utilizing new technologies in employee training and performance evaluation
- Implications of new technologies and hybrid/remote work for employee retention
- Ethical and risk implications of using new technologies in recruiting and performance evaluation (e.g., algorithm biases)

All manuscripts will go through *JMAR*'s standard review process and are expected to meet the normal standards for publication in the journal. We intend to assemble a cohort of papers for publication in one issue. Submissions will be screened and assigned to handling editors by the Editors of the *Journal of Management Accounting Research* and Senior Editor Brian Cadman.

#### **TIMELINE FOR SUBMISSIONS AND PUBLICATION:**

- Submissions due: April 30, 2025
- Initial Decisions: July 2025
- Revised Manuscripts due: November 2025
- Papers advancing to the second round of review may be invited to the interest forum feature presentation at the AAA MAS Meeting in January 2026 (conference attendance *not* required for acceptance in the special interest forum)
- Final manuscripts due: March 2026
- Publication: Fall 2026

Please submit your manuscript to the *JMAR* peer review system at <https://aaahq.org/Research/Journals/Journal-of-Management-Accounting-Research>, and make sure to say in your cover letter or author comments that your submission is for the Special Forum on the Impact of New Technologies on Labor and Management Accounting. Submitted manuscripts will receive an initial screening, and only those that are deemed to have a reasonable chance of acceptance in an accelerated review process (up to two rounds) will remain under consideration. Rejected manuscripts can be submitted as regular submissions to the *Journal of Management Accounting Research* if such an action is specifically recommended in the special interest forum rejection letter. Such a recommendation will be made when a manuscript is found to possess a strong likelihood of acceptance but is deemed to either be a poor fit with the theme of the special interest forum or requires revisions that are unlikely to be accomplished within the special interest forum's accelerated review schedule.

For additional information contact Senior Editor Brian Cadman of *Journal of Management Accounting Research* at [Brian.Cadman@eccles.utah.edu](mailto:Brian.Cadman@eccles.utah.edu).