



Kim Goings

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Kim is a Director within Ernst & Young LLP's National Tax and People Advisory Services Team and has been with the firm for over 25 years. Kim began her career in 1996 working for the firm's National Human Resources department in New York City, where she focused on performance management, minority recruiting and new personnel orientation. In 1999, Kim moved to Washington DC, her hometown, to become the Area Director of People Effectiveness. In this role, Kim was responsible for performance and career development for audit and tax professionals, as well as designing new programs focused on the advancement of women and minorities. In 2002, Kim moved into a People Consultant role for the National Tax and Human Capital practices, where she was responsible for all talent matters for more than 1,000 professionals across the country. Today, Kim is the Talent Leader for the National Tax practices and the People Advisory Services practice. In this role she works with Tax and Talent Leadership on strategic initiatives as well as leads a Talent Team who manage the talent agenda and ensure an exceptional employee experience for our tax professionals. She is married to her husband, Maurice and they have 1 son, Jordan, who is a sophomore at Morehouse College.

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