

**MARGARET H. CHRIST, Ph.D., CIA**  
**Associate Professor of Accounting**  
**PwC Faculty Fellow**

**Address**

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Terry College of Business  
J. M. Tull School of Accounting  
The University of Georgia  
Athens, Georgia 30602-6252

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SSRN [http://papers.ssrn.com/sol3/cf\\_dev/AbsByAuth.cfm?per\\_id=443431](http://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=443431)

Website: <https://sites.google.com/site/margarechrist/>

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**RESEARCH INTERESTS**

The effects of control systems on employees and their organizations

**EDUCATION AND PROFESSIONAL CERTIFICATIONS**

Ph.D., Accounting, University of Texas at Austin, May 2008  
BS, Accounting, with honors, Louisiana State University, 1999  
Certified Internal Auditor (since 1999)  
Certified in Production and Inventory Management (since 2002)

**JOURNAL ARTICLES**

- Christ, M. H., and A. Nicolaou. 2016. Integrated Information Systems, Alliance Formalization and the Risk of Information Sharing. *Journal of Management Accounting Research*. 28(3):1-18.
- Christ, M. H., S. Emett, W. Tayler and D. Wood. 2016. Compensation or feedback: Motivating performance in multidimensional tasks. *Accounting Organizations and Society*. 50(2016):27-40.
- Christ, M. H., A. Masli, N. Y. Sharp, and D. Wood. 2015. Rotational internal audit programs and financial reporting quality: Do compensating controls help? *Accounting Organizations and Society*. 44(2015):37-59.
- Anderson, U. L., M. H. Christ, and D. Janvrin. 2015. Comments by the Auditing Standards Committee of the Auditing Section of the American Accounting Association on the Institute of Internal Auditors' Proposed Enhancements to the International Professional Practices Framework (IPPF). *Current Issues in Auditing*. 9(1):C23-C33.
- Christ, M. H., N. Mintchik, L. Chen and J. Bierstaker. 2015. Outsourcing the Information System: Determinants, Risks and Implications for Management Control Systems *Journal of Management Accounting Research* 27(2):77-120.
- Anderson, S. W., M. H. Christ, H. Dekker, and K. L. Sedatole. 2015. Do extant management control frameworks fit the alliance setting? A descriptive analysis. *Industrial Marketing Management* 46 (2015): 36-53. (special issue on: *Accounting and Marketing Perspectives on Value Creation in Inter-firm Collaboration in Industrial Markets*)

- Anderson, S. W., M. H. Christ, H. Dekker, and K. L. Sedatole. 2014. The use of management controls to mitigate risk in strategic alliances: Field and survey evidence. *Journal of Management Accounting Research* 26(2014)
- Christ, M. H. 2013. An experimental investigation of the interactions among intentions, reciprocity and control *Journal of Management Accounting Research* 25(2013):169-197.
- Bierstaker, J., L. Chen, M. H. Christ, M. Ege and N. Mintchik. 2013. Obtaining Assurance for Financial Statement Audits and Control Audits when Aspects of the Financial Reporting Process are Outsourced *Auditing: A Journal of Practice and Theory* 32(Sup 1): 209-250.
- Christ, M. H., S. Emett, S. Summers and D. Wood. 2012. The Effects of Preventive and Detective Controls on Employee Performance and Motivation. *Contemporary Accounting Research*. 29(2):432-452.
- Christ, M. H., K. L. Sedatole, and K. L. Towry. 2012. Framing Sticks as Carrots: The effect of formal control framing on trust and trusting behavior. *The Accounting Review* 87(6):1913-1938.
- Anderson, U. L., M. H. Christ, K. Johnstone, and L. Rittenberg. 2010. A Post-SOX Examination of Factors Associated with the Size of Internal Audit Departments. *Accounting Horizons*. 26(2):167-191.

#### **BOOK CHAPTERS**

- Anderson, U. L., and M. H. Christ. 2014. Internal Auditing in: *The Routledge Companion to Auditing* eds. Hay, Knechel, and Willekens

#### **OTHER PUBLICATIONS**

- Christ, M. H. 2016. Women in internal audit: Perspectives from around the world. Altamonte Springs, FL: The IIA Research Foundation 2016.
- Christ, M. H., and M. A. Ricci. 2015. The evolving role of the internal auditor. Altamonte Springs, FL: The IIA Research Foundation 2015.
- Christ, M. H., K. L. Towry, K. L. Sedatole and M. Shackell. 2014. *Finance and Accounting Memos*. 2014(2). Available online: <http://fame-jagazine.com/readers/fame-2/memo9.xhtml>
- Anderson, U. L., M. H. Christ, K. M. Johnstone, and L. Rittenberg. 2010. *Effective Sizing of Internal Audit Departments*. Altamonte Springs, FL, The IIA Research Foundation.
- Anderson, U. L., M. H. Christ, K. M. Johnstone, and L. Rittenberg. 2010. *Effective Sizing of Internal Audit Departments for Colleges and Universities*. Altamonte Springs, FL, The IIA Research Foundation.
- Christ, M. H., K. L. Towry, K. L. Sedatole, and M. A. Thomas. 2008. When Formal Controls Undermine Trust and Cooperation. *Strategic Finance*. January 2008.
- Kagermann, H., W. Kinney, K. Küting, and C. Weber (Eds.). 2007. *Internal Audit Handbook: Management with the SAP® Audit Roadmap*. New York: Springer. (contributing author)

Anderson, S. W., M. H. Christ, and K. L., Sedatole. 2006. The Risky Business of Strategic Collaborations, *Internal Auditor* 58(6).

Anderson, S. W., M. H. Christ, and K. L., Sedatole. 2006. *Managing Strategic Alliance Risk: Survey Evidence of Control Practices in Collaborative Inter-Organizational Settings*. Altamonte Springs, FL: Institute of Internal Auditors Research Foundation. Available online: [http://www.theiia.org/?doc\\_id=5490](http://www.theiia.org/?doc_id=5490)

#### **WORKING PAPERS UNDER REVIEW**

Cascading Controls: The Effects of Manager Incentive Frame on Subordinate Behavior (with Thomas Vance) *2<sup>nd</sup> Round at AOS*

- Presented at the AAA ABO Mid-year Meeting, Philadelphia, PA, Oct. 2014
- Presented at the AAA MAS Mid-year Meeting, Newport Beach, CA, Jan. 2015
- Presented at the Southeast Summer Accounting Research Colloquium (SESARC), Atlanta, GA, June 2015

#### **WORKING PAPERS**

A Matter of Time: Empowering Auditors to Overcome Constraints and Find Fraud (with A. Austin, T. Carpenter, and C. Sims)

- Presented at the IFP annual meeting, New York, NY December 2016

Say-on-Pay and the Differential Effects of Voluntary versus Mandatory Regimes on Investor Perceptions and Behavior (with K. Bowlin and J. Griffin)

- Presented at the AAA MAS Mid-year Meeting, Atlanta, GA, January 2011

Control Systems and Incentives as Moderators of the Positive Association between Perceived Environmental Uncertainty and Willingness to Recommend Strategic Change (with A. Cianci and S. Napshim)

- Presented at the AAA MAS Mid-year Meeting, San Juan, PR, January 2017

#### **WORK IN PROGRESS**

The evolving role of the chief audit executive (with Michael Ricci and David Wood)

- Funded by a grant from the Institute of Internal Auditors
- Write-up stage

When does a bonus feel like a penalty? (with W. Rankin and T. Vance)

- Experimental design stage

Using data analytics for fraud prevention and detection (with A. Austin, T. Carpenter, C. Sims)

- Interview stage

#### **RESEARCH GRANTS**

**Institute for Fraud Prevention Grant**, 2016 – 2017, to support research on the use of data analytics in fraud prevention and detection. Co-investigators: A. Austin, T. Carpenter, and C. Sims.

**Institute for Fraud Prevention Grant**, 2015 – 2016, to support research on the effects of reduced (perceived) time constraints and empowerment on fraud detection. Co-investigators: A. Austin, T. Carpenter, and C. Sims.

**Terry Sanford Research Grant**, 2016, to support research during summer 2016

**Terry Sanford Research Grant**, 2015, to support research on the effects of supervisors' control systems on employee behavior, co-investigator T. Vance

**University of Georgia Office of the Provost Research Grant**, 2014, competitive award to support research agenda for tenure track faculty member

**Institute of Internal Auditors Research Foundation**, 2013, to support research on the changing role of the chief audit executive (CAE). Co-investigator M. Ricci

**Terry Sanford Research Grant**, 2011, to support research on the complementary effects of incentive compensation and internal control systems, co-investigators S. Emmett, W. Tayler, and D. Wood.

**Institute of Internal Auditors Research Foundation**, 2010, \$7,500 worth of data provided free of charge resulting from an IIARF grant for research related to using the Internal Audit Function as a Management Training Ground, with A. Masli, N. Sharp and D. Wood.

**Institute of Management Accountants**, 2009, to fund data collection for research on the effects of Say on Pay on Investor Trust and Behavior, co-investigators K. Bowlin and J. Griffin.

**Institute of Internal Auditors, *Michael J. Barrett Doctoral Dissertation Grant***, 2007, to support dissertation research on the effect of control system implementation on the risk-taking behavior of the controlling party.

**Institute of Management Accountants**, 2005, to support research on the effect of control system type on trust and cooperation, co-investigators K. Sedatole and K. Towry.

#### **TEACHING GRANTS**

**PwC Inquiries Grant**, 2016, to develop a data analytics curriculum within the Tull School accounting curriculum.

#### **MEDIA/PRACTITIONER CITATIONS**

Anderson, S. W., M. H. Christ, H. Dekker, and K. L. Sedatole. 2014. The use of management controls to mitigate risk in strategic alliances: Field and survey evidence.

- Third-party risk: How to trust your partners. *Journal of Accountancy*, May 1, 2016, by Andrew Kenney.

Christ, M. H., K. L. Sedatole, and K. L. Towry. 2012. Framing Sticks as Carrots: The effect of formal control framing on trust and trusting behavior.

- Carrots are More Powerful Motivators than Sticks, New Research Finds, *Incentive Magazine*, July 10, 2012, by Alex Palmer
- Rewards are the Best Motivators at Work, *British Psychological Society*, July 10, 2012
- Rewards Work Better than Threats for Workers, *Examner.com*, June 22, 2012, by Harold Mandel
- Rewards, not Threats, Motivate Workers, *Psych Central*, June 21, 2012, by Janice Wood

Anderson, S. W., M. H. Christ, and K. L., Sedatole. 2006. Managing Strategic Alliance Risk: Survey Evidence of Control Practices in Collaborative Inter-Organizational Settings,

- Managing Internal Controls & Joint Ventures, *Compliance Week*, May 16, 2006, by Christine Dunn.
- Guilt by Association, *Corporate Secretary Magazine*, September 2006.

### **TEACHING EXPERIENCE**

Accounting Information Systems (ACCT 5310/7310), *University of Georgia*  
Fall 2008 – present  
*Outstanding Teacher Award, Terry College of Business, UGA (2013)*

Introduction to Managerial Accounting, *University of Texas at Austin*  
Summer 2004  
*Accounting department nominee for Outstanding Student Teaching Award*

### **HONORS, AWARDS, AND SOCIETIES**

#### National

Journal of Information Systems, <i>Outstanding Reviewer Award</i>	2015
Accounting Horizons Best Paper Award for <i>A Post-SOX Examination of Factors Associated with the Size of Internal Audit Departments</i>	2013
ABO Section Emerging Scholar Award for <i>Using Internal Controls and Incentive Compensation to Motivate Employees in a Multidimensional Task</i>	2012
Information Systems Section Best Paper Award for <i>Integrated information systems, risk sharing and alliance risk</i>	2011
Management Accounting Section Best Paper Award for <i>Framing Sticks as Carrots: An experimental investigation of control on trust and trusting behavior</i>	2010
Management Accounting Section Dissertation Award, 1 <sup>st</sup> Runner-up	2009
Institute of Internal Auditors, Michael J. Barrett Dissertation Award	2007
National Finalist of the PwC xFAC 2006 PhD student competition	2006
Winner IIA Netherlands Outstanding Working Paper Award, <i>“All Control is Not Equal”</i>	2006

#### University/ Local

Outstanding Teacher Award, Terry College of Business, University of Georgia	2013
Continuing University Fellowship, <i>University of Texas at Austin</i>	2007 – 2008
Acct Dept. Nominee for Fred Moore Asst. Instructor Award for Teaching Excellence	2006
Institute of Internal Auditors Austin Chapter Scholarship	2005
University of Texas McCombs School of Business Doctoral Fellowship	2004 – 2007

## ACADEMIC PRESENTATIONS OF WORKING PAPERS

Management Accounting Section Meeting (AAA), San Juan, Puerto Rico	January 2017
Clemson University	April 2016
Management Accounting Section Meeting (AAA) Plenary Session, Dallas, TX	January 2016
Southeast Summer Accounting Research Colloquium (SESARC), Atlanta, GA	June 2015
University of Waterloo, Waterloo, Ontario	April 2015
ABO Section Mid-year Meeting (AAA), Philadelphia, PA	October 2014
Michigan State University, East Lansing, MI	April 2014
University of Texas Centennial Research Conference	Nov 2012
Arizona State University, Tempe, AZ	Nov 2012
Management Accounting Section Meeting (AAA), Houston, Texas	January 2012
University of Mississippi, Oxford, MS	Nov 2011
ABO Section Mid-year Meeting (AAA), Atlanta, GA	October 2011
European Academic Conf on Internal Audit and Corp Gov, Chios, Greece	April 2010
University of Nevada – Las Vegas, Las Vegas, NV	March 2010
Management Accounting Section (MAS) Mid-year Meeting, Seattle, WA	January 2010
American Accounting Association (AAA) Annual Meeting, New York, NY	August 2009
Southeast Summer Accounting Research Colloquium (SESARC), Atlanta, GA	July 2009
Global Management Accounting Research Symposium (GMARS), Copenhagen	June 2009
Brigham Young University, Provo, UT	Feb 2009
Cornell University, Ithaca, NY	March 2008
University of Illinois – Urbana Champaign, Champaign, IL	March 2008
Georgia State University, Atlanta, GA	February 2008
Notre Dame University, South Bend, Indiana	February 2008
University of Georgia, Athens, GA	February 2008
University of Southern California, Los Angeles, CA	February 2008
University of Texas at Austin, Austin, TX	January 2008
University of Wisconsin – Madison, Madison, WI	January 2008
AAA Annual Meeting, Washington, DC	August 2006
European Academic Conf on Internal Audit and Corp Gov., London, England	April 2006
Management Accounting Section (MAS) Mid-year Meeting, Clearwater Bh, FL	January 2006

### Academic Presentations by co-authors (peer reviewed only):

- “Cascading controls: The effects of manager incentive frame on subordinate effort”  
Management Accounting Section Meeting, Newport Beach, CA, January 2015 [T. Vance]
- “Integrated Information Systems, Risk Sharing and Alliance Risk”  
Information Systems Section Meeting, Scottsdale, AZ, January 2012 [A. Nicolaou]
- “Compensation of feedback: Motivating performance in multidimensional tasks”  
Management Accounting Section Meeting, Houston, TX, January 2012 [W. Taylor]
- “Rotational internal audit programs and financial reporting quality: Do compensating controls help?” Auditing Section Mid-Year Meeting, Albuquerque, NM, January 2011 [D. Wood]
- “Say-on-Pay and the Differential Effects of Voluntary versus Mandatory Regimes on Investor Perceptions and Behavior” Management Accounting Section Mid-Year Meeting, Atlanta, GA, January 2011. [J. Griffin]

“Evidence on the State of Management Control Risks Associated with Strategic Alliances and Other Third Party Relationships.” European Institute for Advanced Studies in Management (EIASM) Conference, Nice France, September 2009. [H. Dekker]

*Other Invited Presentations:*

“Incorporating TeamMate into AIS”

Excellence in Auditing Education Workshop, Scottsdale, AZ, January 2015

“Role of the CAE”

Atlanta CAE roundtable, Atlanta, GA, January 2016

The Atlanta IIA Conference ([www.theatlantconference.net/](http://www.theatlantconference.net/)) Atlanta, GA, Oct 2014

“Life after the PhD Program... New Faculty Challenges”

Presentation to the Management Accounting Section Doctoral Colloquium, Atlanta, GA, January 2011

“Right-Sizing the Internal Audit Function”

The Institute of Internal Auditors International Conference, Atlanta, GA, June 2010

“Management Control Systems for the Innovative Organization: Perspectives from Corporate Pioneers of the Pacific Northwest”

Management Accounting Section Mid-Year Meeting Plenary Session, Seattle, WA, Jan 2010

- Session Chair

“Teaching and Working with Generation Y”

The Institute of Internal Auditors International Conference, Johannesburg, SA, May 2009

“Right-Sizing the Internal Audit Function”

Association of College and University Auditors Monthly Webinar (300 online attendees)

Association of College and University Auditors Midyear Conference, Austin, TX, April 2009.

“Do Controls Cause A False Sense of Security: The effects of formal control systems on trust and cooperation”

The Institute of Internal Auditors International Conference, San Francisco, CA, July 2008

“Sharing Internal Audit Research Results and Ideas”

The Institute of Internal Auditors International Conference, Amsterdam, The Netherlands,

July 2007

“Web of Assurance Services and Emerging Trends in Internal Audit”

The Institute of Internal Auditors Austin Chapter Meeting, Austin, TX April 2007

“Managing Strategic Alliance Risk: Survey Evidence of Control Practices in Collaborative Inter-Organizational Settings”

The Institute of Internal Auditors Risk and Control Conference, Palm Beach, FL, Aug 2006

“Enterprise Risk Management: COSO Integrated Framework Evaluation Model”

Texas Society of Certified Public Accountants Single Audits Conference, Austin Texas, September 2006

**SERVICE**

Professional Service and Affiliations:

Editor, *Journal of Management Accounting Research* 2016 – 2018

Editorial Boards

Editorial Review Board Member, *Journal of Accounting Information Systems* 2017 – present  
Editorial Review Board Member, *Accounting Horizons* 2015 – present  
Editorial Review Board Member, *Auditing: A Journal of Practice and Theory* 2014 – present  
Editorial Review Board Member, *Journal of Management Accounting Research* 2013 – 2015  
Editorial Review Board Member, *Behavioral Research in Accounting* 2013 – present

Reviewing & Discussing

Ad Hoc Reviewer, *Contemporary Accounting Research*  
Ad Hoc Reviewer, *Accounting Organizations and Society*  
Ad Hoc Reviewer, *The Accounting Review*  
Ad Hoc Reviewer, *Auditing: A Journal of Practice & Theory*  
Ad Hoc Reviewer, *Journal of Management Accounting Research*  
Ad Hoc Reviewer, *Behavioral Research in Accounting*  
Ad Hoc Reviewer, *European Accounting Review*  
Ad Hoc Reviewer, *Management Accounting Research*  
Ad Hoc Reviewer, *International Journal of Accounting Information Systems*  
Ad Hoc Reviewer, *Journal of Information Systems*

Discussant, Management Accounting Section Meeting, San Juan, Puerto Rico 2017  
Invited Discussant, Global Management Accounting Research Symposium, MI 2016  
Invited Discussant, 1<sup>st</sup> Meeting of the Journal of Information System (JIS) 2015  
Discussant, Management Accounting Section Meeting, Newport Beach, CA 2014  
Reviewer, Management Accounting Section Meeting, Newport Beach, CA 2014  
Reviewer, Auditing Section Meeting, Miami, FL 2014  
Discussant, Management Accounting Section Meeting, New Orleans, LA 2013  
Reviewer, Management Accounting Section Meeting, New Orleans, LA 2013  
Reviewer, Auditing Section Meeting, Savannah, GA 2012  
Discussant, Management Accounting Section Meeting, Houston, Texas 2012  
Reviewer, Management Accounting Section Meeting, Houston, Texas 2012  
Discussant, AAA Annual Meeting, Denver, CO 2011  
Reviewer, AAA Annual Meeting, Denver, CO 2011  
Reviewer, Auditing Section Meeting, Albuquerque, NM 2011  
Reviewer, Management Accounting Section Meeting, Atlanta, GA 2011  
Reviewer, AAA Annual Meeting, San Francisco, CA 2010  
Plenary Session Chair, Management Accounting Section Meeting, Seattle, WA 2010  
Discussant, Management Accounting Section Meeting, Seattle, WA 2010  
Reviewer, Management Accounting Section Meeting, Seattle, WA 2010  
Moderator, Auditing Section Meeting, San Diego, CA 2010  
Reviewer, Auditing Section Meeting, San Diego, CA 2010  
Reviewer, AAA Annual Meeting, New York, NY 2009  
Discussant, AAA Annual Meeting, New York, NY 2009  
Reviewer, Auditing Section Meeting, St. Pete Beach, FL 2009  
Discussant, Auditing Section Meeting, St. Pete Beach, FL 2009  
Reviewer, Management Section Meeting, Clearwater Beach, FL 2009  
Reviewer, AAA Annual Meeting, Anaheim, CA 2008



Discussant, AAA Annual Meeting , Anaheim, CA	2008
Reviewer, Auditing Section Meeting, Austin, TX	2008
Discussant, Auditing Section Meeting, Austin, TX	2008
Reviewer, Management Accounting Section Meeting, Long Beach, CA	2008
Discussant, Management Accounting Section Meeting, Long Beach, CA	2008
Reviewer, AAA Annual Meeting, Chicago, IL	2007
Discussant, AAA Annual Meeting , Chicago	2007

Elected Positions - Profession

Secretary – Treasurer, Accounting, Behavior and Organizations (ABO) section of the AAA	2015-2017
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Committee Work – Profession

Chair, AAA Management Accounting Section Teaching Symposium	2017-2018
Conference Chair, AAA Auditing Section Mid-Year Meeting	2017-2018
Vice Chair, AAA Auditing Section Mid-Year Meeting	2016-2017
Chair, AAA Notable Contributions to Accounting Literature Award for AAA 2014	2014
Member, Management Accounting Section President’s Strategic Advisory Board	2015-2018
Member, Management Accounting Section Teaching Symposium Committee	2016-2017
Member, Management Accounting Section Outstanding Dissertation Committee	2016
Member, IIA Committee of Research and Education Advisors (CREA)	2015 - 2018
Member, AAA Notable Contributions to Accounting Literature Award	2013 - 2015
Member, AAA COSO Committee	2012 - 2013
Member, Management Accounting Section Best Paper Committee for AAA 2012	2012
Member, AAA Notable Contributions and Distinguished Contributions Screening Committee for AY 2009/10	2009-2010
Member, Audit Section Communications Committee for AY 2009/2010	2009-2010
Member, IIA Academic Relations Committee	2009-2015
Data Availability Task Force (2009-2010)	
Research Process and Priorities Task Force (2009-2010)	

Membership

Member, American Accounting Association (AAA)  
 Member, Economic Science Association (ESA)  
 Member, Institute of Internal Auditors (IIA)  
 Member, AICPA  
 Member, Association for Latino Professionals in Finance and Accounting (ALPFA)  
 Member, Institute of Management Accountants (IMA)  
 Member, ISACA

University Service:

Terry Diversity Committee – Co-Chair	2016 - present
Specialty Certificate Programs Committee member – Terry College of Business	2010 – present
Curriculum Committee member – Tull School of Accounting	2009 - present
Institute for Leadership Advancement (ILA) Application Academic Reviewer – Terry College of Business	2015
Accounting department representative, Terry College Graduation Convocation, Terry College of Business, University of Georgia	2011, 2014
Faculty-feedback panel member for AACSB accreditation, Terry College of	2013

Business, University of Georgia  
Co-developer of the Terry Research Pool  
Initiated, developed and directed an undergraduate student pool system for  
use by the Terry faculty

2009 - 2013

Doctoral Dissertation Committee Membership:

Michael Ricci, in progress  
Christine Sims, in progress

CONFERENCES ATTENDED

- 2017: Management Accounting Section Meeting, San Juan Puerto Rico  
Auditing Section Meeting, Orlando FL  
Accounting Information Systems Meeting, Orlando Florida
- 2016: Management Accounting Section Meeting, Dallas, TX  
Auditing Section Meeting, Scottsdale, AZ  
Global Management Accounting Research Symposium (GMARS), Lansing, Michigan  
Southeast Summer Accounting Research Colloquium, Atlanta, GA  
Institute of Internal Auditors International Conference, New York, NY  
AAA Annual meeting, New York, NY  
Accounting is Big Data Conference, San Francisco, CA  
Tableau Conference, Austin, Texas
- 2015: IIA International Conference, Vancouver, BC  
Accounting is Big Data, New York, NY  
Southeast Summer Accounting Research Colloquium, Atlanta, GA  
Journal of Information Systems Meeting, Durham, NC  
Management Accounting Section Meeting, Newport Beach, CA
- 2014: AAA Annual meeting, Atlanta, GA  
Accounting Behavior and Society, Philadelphia, PA  
The Atlanta Conference, IIA Atlanta Chapter, Atlanta, GA  
Southeast Summer Accounting Research Colloquium, Atlanta, GA
- 2013: Auditing Section Meeting, New Orleans, LA  
Management Accounting Section Meeting, New Orleans, LA
- 2012: University of Texas at Austin Centennial Research Conference  
AAA ABO Section Meeting, Atlanta, GA  
Public Company Accounting Oversight Board Conference, Washington DC  
Auditing Section Meeting, Savannah, GA  
Management Accounting Section Meeting, Houston, TX
- 2011: AAA Annual Meeting, Denver, CO  
Management Accounting Section Meeting, Atlanta, GA
- 2010: IIA International Conference, Atlanta, GA  
European Academic Conference on Internal Audit and Corporate Gov, Chios, Greece  
University of Texas Accounting Research Conference, Austin, TX

- Management Accounting Section Meeting, Seattle, WA  
Auditing Section Meeting, San Diego, CA
- 2009: IIA International Conference, Johannesburg, SA  
Global Management Accounting Research Symposium, Copenhagen, DK  
Southeast Summer Accounting Research Colloquium, Atlanta, GA  
AAA Annual Meeting, New York, NY  
AAA New Faculty Consortium  
Auditing Section Meeting, St. Pete Beach, FL  
Management Section Meeting, Clearwater Beach, FL
- 2008: AAA Annual Meeting , Anaheim, CA  
IIA International Conference, San Francisco, CA  
AIS Educators Association Conference, Ft. Collins, CO  
Southeast Summer Accounting Research Colloquium, Atlanta, GA  
Auditing Section Meeting, Austin, TX  
Management Accounting Section Meeting, Long Beach, CA
- 2007: AAA Annual Meeting , Chicago, IL  
Global Management Accounting Research Symposium, East Lansing, Michigan  
IIA International Conference, Amsterdam, Netherlands  
Issues in Financial Reporting Conference  
Auditing Section Meeting, Charleston, SC  
Management Accounting Section, Ft. Worth, TX
- 2006: IIA International Conference, Houston, TX  
IIA Risk and Control Conference  
European Academic Conference on Internal Audit and Corporate Gov., London  
Issues in Managerial Accounting Conference, Austin, TX  
PAC-10 Doctoral Consortium, Salt Lake City, UT  
Auditing Section Meeting, Los Angeles , CA  
Management Accounting Section, Clearwater Beach, FL
- 2005: IIA International Conference, Chicago, IL  
Auditing Section Meeting, New Orleans  
Management Accounting Section, Phoenix, AZ
- 2004: PAC-10 Doctoral Consortium, Austin, TX

**CONSULTING**

<b>EY Foundation Academic Resource Center (EYARC)</b>	2016
Development of Data Analytics curriculum for accounting courses	
<b>Kopac Consulting</b>	2010
Review and critique of Reference Guide for Revenue Assurance Control Desk	
<b>Protiviti</b>	2007
Review and critique of Internal Audit training programs for staff, seniors and managers	
<b>State of Texas Office of the Comptroller</b>	2006
Development of guidance for implementation of COSO ERM Framework	
Presentation to Texas Society of CPAs Single Audits Conference	
<b>The Institute of Internal Auditors</b>	2003-2008

Development of exam questions for Certified Internal Auditor (CIA) exam

**PRIOR ACCOUNTING AND PROFESSIONAL EXPERIENCE**

Research and Teaching Assistant, *University of Texas at Austin*, 2003 - 2008

Research assistant for Karen Sedatole and Urton Anderson	2003-2008
Introduction to Management Accounting (Honors), TA for Karen Sedatole	2004-2005
Internal Auditing, TA for Urton Anderson	2005-2008
Introduction to Financial Accounting (Honors), TA for Cheryl Metrejean	2003-2004

Senior Risk Consultant, *Protiviti*, 2002-2003

Provided outsourced internal audit and risk consulting services to clients in the oil and gas, energy and manufacturing industries. Developed a specialization in supply chain management. Earned certification in production and inventory management (CPIM). Lead specialized project teams, was responsible for development and oversight of staff and budget management.

Senior Risk Consultant, *Andersen LLP*, 1999-2002

Provided outsourced internal audit and risk consulting and advisory services to clients in financial services, manufacturing, oil and gas, waste management, and hospitality industries.